

1262 **Banner**

LOCAL 1262

**Supporting
Your Rights
& Securing
Your Future**



Harvey Whille
PRESIDENT

John Colella
SECRETARY-TREASURER

Michael DeMartino
RECORDER

EXECUTIVE BOARD VICE PRESIDENTS

- | | |
|---------------------------------------|-----------------------------------|
| Ruby J. Boston, ShopRite | Cynthia McCarthy, Local 1262 |
| Donald "Richard" Brock, Stop & Shop | William J. McNeill, ShopRite |
| Robert P. Brozowski, Jr., ShopRite | Donald Merritt, Local 1262 |
| Gerald A. Callan, ShopRite | Michael N. Piccicacco, Local 1262 |
| James Cullen, ShopRite | Joseph "Joe" Riccio, ShopRite |
| Tina Galante, ShopRite | Carolanne Romeo-Grazul, ShopRite |
| Michael "Mike" Georgiano, Stop & Shop | Beverley "Bev" Ruddock, ShopRite |
| Pamela K. Germain, Stop & Shop | Raymond Rusay, Jr., ShopRite |
| Frances D. Green, ShopRite | Richard Taylor, ShopRite |
| Florence "Dolores" Jackson, ShopRite | Darlene C. Walaszek, Stop & Shop |
| Richard Janssen, Local 1262 | Thomas Whille, Local 1262 |

EXECUTIVE STAFF

- Michael Piccicacco, Field Director
 Sal Colarieti, Asst. Field Director
 Elizabeth Laughery, Asst. Field Director/Benefits
 Donald Merritt, Asst. Field Director
 Thomas Whille, Asst. Field Director

UNION REPRESENTATIVES

- | | |
|-------------------|----------------------|
| Steve Blaho | Rick Madore |
| Anthony Colarieti | Ed Magierowski |
| Rich Ebbe | Christopher Molinaro |
| James Feimster | James Mulholland |
| Bonnie Flowers | Shelby Scott |
| Richard Janssen | |

COMMUNICATIONS

Cynthia McCarthy

EXECUTIVE SECRETARIAL STAFF

Christine Connery Gladyz Feimster

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The 1262 Banner (ISSN-0190-4744) is published by United Food & Commercial Workers Local 1262 for its members.

President: Harvey Whille
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Volume 62, No. 1 – Winter 2023



If you have comments, suggestions, information or news you would like us to consider for publication, please send to:

E-mail: cmccarthy@ufcwlocal1262.org
 Fax: 973-777-3430
 Mail: 1389 Broad Street, Clifton, NJ 07013

Periodical Postage paid at Clifton, NJ and additional offices

POSTMASTER: Send address changes to:
 The Banner
 1389 Broad Street, Clifton, NJ 07013

Our Members Make Our Communities Run



Harvey Whille

I typically end my President's Message by saying "I consider it an honor and a privilege to serve as your President."

This time, I want to start off with that sentiment and add to it a special thanks to all of our members for the continued hard work you do each and every day serving our communities.

The vital role you play in our communities – in crisis as well as in people's everyday lives – came to the forefront during the Pandemic and will never soon be forgotten and will surely continue to be tested in the future.

"Hardships often prepare ordinary people for an extraordinary destiny," said C.S. Lewis (British Author – 1898-1963). Lewis built on this thought in his many novels which typically featured youngsters facing adversity of some kind (albeit often in a fairy tale world) but who through courage, dedication and hard work, rise above to become – extraordinary.

I like to think of our union members – your fellow brothers and sisters – as this type of extraordinary person who does not give up, but rather stands up, for what is right.

You really are a unique group of people.

As our nation enters 2023, we are facing a host of what most people call "problems", ranging from higher prices filling at the pump to spending more to fill your pantry.

Nationwide, healthcare costs continue to escalate (see Sec.-Treasurer Colella's report on page five for more on this subject), often leaving people to choose between food and medicine.

Healthcare, food, gas...these are not luxuries, but necessities for everyone.

Because you are a union member with a contract, you can take at least some peace of mind knowing that despite these outside influences, you will continue to earn a fair wage, have job protections in place, know that your health care needs will be met and that your future – your retirement – is being funded.

A few years ago, Local 1262 knew the absolute value of the contracts we had in place with your employers and we didn't want to chance that future economic uncertainties – like we are currently experiencing – would impact our members.

Our job as a union is to protect our members and thus we began the task of working with you and your employers to come to an agreement to extend your contracts into 2027 and 2028. And with those extensions, guarantee that your wages, healthcare and retirement would continue to be funded so that you could have peace of mind.

So, in closing, let me say once again how proud I am of our members and how privileged I feel to be able to represent such fine working people.

Harvey Whille

Benefits Snags? Call Betty

Did you know that Local 1262 has a special Health Benefits Liaison that can help you navigate out-of-the-ordinary health insurance problems such as denied coverage or similar issues?

For example, EOBs – Explanation of Benefits – are mailed to you when a claim is processed. Even though they can appear a bit daunting (sometimes multi-page double-sided pages) EOBs are actually fairly simple and provide you with a summary of what was paid on your behalf, and what, if anything, you might owe.

It is important to take the few minutes to review the EOBs when they arrive so that you know where you stand with your healthcare claim and that you do not inadvertently pay medical bills for which you may not be liable.

EOBs are required by law, but, as you might guess, are not REQUIRED to be easily and completely understood.

With that in mind, and to help our members protect themselves, a few years ago President Whille created an Assistant Directors Position to serve as liaison between our members and our Health & Welfare funds. This position, from what we know, is unique to our Local. Most Locals do not have a senior staff person dedicated solely to advocating for our members where it comes to health and welfare concerns.

Betty Laughery is that person at Local 1262.

Many of you already know Betty, either from the many years she served as a Union Rep at Local 1262 or from speaking with her about your health and welfare issues.

For those of you who have not had the benefit of meeting Betty, we are happy to announce that she will once again be conducting in-store visits on a regular basis with your Union Reps so that she can specifically assist members with these types of health and welfare concerns.

Whenever a health and welfare issue arises that cannot be resolved first through our Funds Office, you can call your Union Rep or contact Betty at our headquarters at 973-777-3700, extension 1915.

Betty is there to help “decipher,” if you will, things like the EOBs and to ensure that our members are getting the most out of the medical and retirement benefits we have negotiated on your behalf.



Have You Recently...

...Changed Your Address?

...Married or

Changed Your Name?

...Changed Beneficiaries?

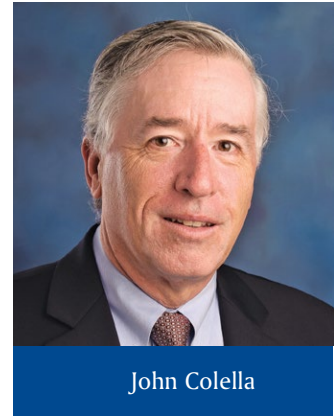
Let Us Know.

See Your Union Representative or call Local 1262 and ask for the appropriate form.

From NJ 1-800-562-6913

From Other States 1-800-526-7814

Local 1262 Financial Report



John Colella

What a crazy, unpredictable two-plus years we have experienced! At the start of 2020, entering the month of March, we were faced with a pandemic of an enormous magnitude of which we could have never imagined.

Inflationary concerns soon followed, especially as it related to health insurance and health care.

Health insurance costs originally were projected to increase by 4.4% this year and 5.6% next year according to Mercer's National survey of Employer plans.

However, with inflationary pressures and Covid expenses, hospital labor costs alone rose 37% between 2019 and 2022 for people who buy their own insurance.

And inflation is expected to boost US National Health expenses to \$370 billion dollars by 2027, the year that most of your Labor Agreements expire.

So you see, by you voting to extend your labor agreements, we were able to lock in your health plans until October 2027.

I would also like to report that in 2021(the latest available data), the Funds paid out:

- \$81,419,789 – Medical & Hospital
- \$30,280,917 – Prescriptions
- \$3,477,936 – Dental
- \$705,161 – Vision
- \$760,410 – Prepaid Legal
- \$63,139,173 – Pension
- \$518,416 – Death Benefits

In the last five years alone, the Funds paid a total of \$834,653,995.68 – a staggering amount.

Last year alone that number was \$180,301,804.23. Additionally, Local 1262 awarded \$16,000 in scholarships in 2022, with 3,159 scholarship awards made totaling \$946,000 since the program began.

I am also happy to report that although there is turmoil in the investment markets, your Local Union treasury remains strong! This is primarily due to the decision we made three years ago to take a stronger cash position, to let the stock and bond investments ride with the market and to use the cash position as a hedge against market volatility.

On behalf of Harvey, myself and the entire staff of Local 1262, we thank you for all your support during 2022 and going forward into 2023.

Respectfully submitted,
John Colella,
Secretary-Treasurer

UFCW LOCAL 1262 BENEFITS PAID 2017 to 2021

Local 1262 Benefits	2021	2020	2019	2018	2017
Medical & Hospital	\$81,419,789.63	\$74,344,550.17	\$75,631,882.34	\$73,409,425.52	\$67,893,530.16
Prescription Benefits	\$30,280,917.15	\$30,887,360.48	\$29,306,177.76	\$26,457,432.36	\$25,820,327.50
Dental Benefits	\$3,477,936.36	\$3,144,026.05	\$4,203,765.25	\$4,333,009.65	\$4,514,640.78
Vision Benefits	\$705,161.41	\$730,213.08	\$752,576.46	\$780,769.40	\$799,265.51
Prepaid Legal	\$760,410.00	\$794,448.00	\$817,938.00	\$841,018.50	\$831,546.00
Pension Benefits	\$63,139,173.49	\$60,689,004.96	\$58,090,918.62	\$55,101,334.89	\$52,175,025.60
Death Benefits	\$518,416.19	\$502,380.49	\$496,634.96	\$496,209.23	\$506,777.73

ORGANIZING UPDATE

MICHAEL DEMARTINO, RECORDER

Good morning, everyone. It is a pleasure to address you again this year and to provide an update on Local 1262's organizing activities, as well as a few other items of interest to our members.

As you may know, union organizing across all industries has been a hot topic over the last year or so, fueled in part by job uncertainty caused by the pandemic in many industries.

This renewed interest in joining a union has spilled over into our stores too, with non-union workers in our stores reaching out to us.

One case in point is the campaign we conducted with the Maintenance and Cart employees from the ShopRite of South Livingston. After speaking with other workers who were represented by Local 1262, a maintenance worker there approached the store's Union Representative, James Feimster, to see how they could get the benefits and job protections other workers in the store had through their union contract.

The Organizing Campaign for this store "officially" started in December 2021 with Assistant Field Director Don Merritt and Union Rep James Feimster visiting those workers to obtain signed Authorization Cards (which basically state that they are interested in pursuing union representation). Once we had the appropriate number of cards signed, we began speaking with these members on a regular basis and soon realized that there was a language barrier that could impede our work on their behalf.

As "luck" would have it, Donnie knew a young man who was fluent in Haitian – the language most of the workers spoke. Donnie reached out to this talented young man, asked him to assist us with translations and we were on our way.

We hit another snag with this organizing campaign when we learned from the National Labor Relations Board (NLRB) that, because of COVID, the NLRB was not holding union elections in person. This meant that we would have to conduct a mail-in vote which, as you can guess, is a bit more difficult to get workers to participate in. However, we continued to work closely with these folks, meeting with them in their own language to explain the unionization process.

Despite these barriers, on February 7, 2022 – when all the votes were counted – Local 1262 won the election unanimously.

A little bit more than a month later, on March 20, those new members ratified their first contract.

With this "win" under our belts, word began to spread among the maintenance workers at other Village Supermarkets who started to contact us about representation. Feeling secure with the recent victory in South Livingston and the support from workers in the other locations, we met with Village Representatives to discuss a contract with the maintenance workers in all the Village stores currently represented by Local 1262.

LOCAL 1262 WELCOMES 100 NEW MEMBERS FROM VILLAGE SUPERMARKETS SHOPRITE

Local 1262 has successfully organized the Maintenance and Cart Workers at 14 more Village Supermarket locations in New Jersey. This recent move follows two successful votes taken at the South Livingston and East Orange locations earlier in the year.

Please welcome these nearly 100 new members to Local 1262.

And, if you know someone who is interested in having union representation in their workplace, please speak to your Union Rep or call our headquarters and ask to speak to an Assistant Field Director. All inquiries are confidential.

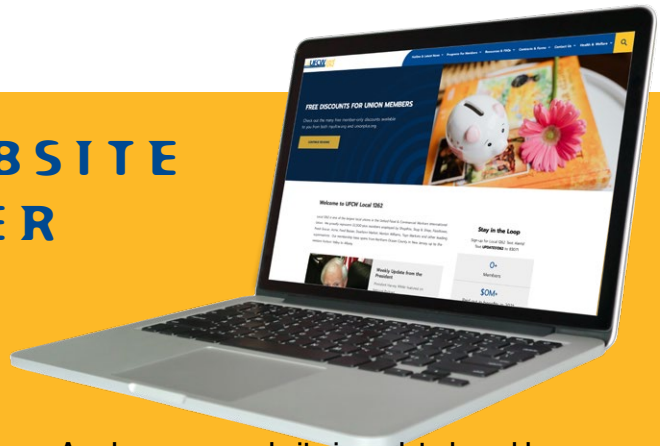


Left to right: David P. Haimann, Daryl Smith, Jeffrey G. Bissonnette, Torries A. Thomas.



Union Rep Ed Magierowski discusses their first-ever union contract with (left to right) Jeffrey Bissonnette, Daryl Smith and Andrew A. Dicker at the Cedar Knolls ShopRite.

LOCAL 1262'S WEBSITE GETS A MAKE-OVER



President Whille is pleased to announce the launch of Local 1262's new website. The new site is easier to navigate on all platforms, including mobile phones. The address is the same – www.ufcw1262.org. New features include the ability to securely access your contract on-line or via email. You can download various Local 1262 and Health & Welfare and Pension Forms such as change of address, etc.

The site serves both Local 1262 and our Funds. You can visit www.ufcw1262.org and click on the Health & Welfare tab to access the Funds section. Or you can visit the funds address at www.1262funds.org to bring you directly to their section, which contains comprehensive information on the many benefits provided to Local 1262 members.

Members can also sign-up for Local 1262's New Email Program and our Text Program via the site.

As always, our website is updated weekly on Friday with a President's Message and more frequently as needed. On a regular basis, the website also carries features on programs for Local 1262 members and their families as well as Health & Welfare Information & Updates.

The development and launch of this new website – like recently introduced programs, including our Text Messaging Program and Monthly Break Room Updates – are all part of Local 1262's on-going commitment to keeping our members informed.



President Harvey Whille was the featured guest on the September 14th episode of America's Workforce Union Podcast,

a national podcast that has hosted some of the nation's labor luminaries like AFL-CIO President Liz Shuler.

President Whille addressed the impact of technology on the retail industry and how it affects workers and their families as well as other topics of importance to supermarket workers nation-wide.

To hear the 15-minute interview, visit our website and click on the Podcast Slide. You can also Google America's Workforce Union Podcast on your phone. The interview begins at approximately the 15 minute mark and is about 15 minutes long.

LOOKING FORWARD TO A SECURE RETIREMENT

Just one of the many benefits of Local 1262 membership is a retirement plan.



Pictured here is Loretta Andrewski, who retired from the Kearny ShopRite after 51 years and five months working full-time. Loretta, who was a Shop Steward, is pictured here with Union Rep James Feimster.



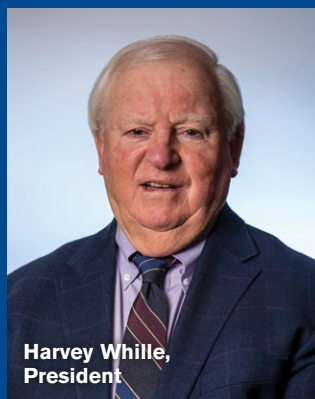
Pictured below: Union Rep Chris Molinaro (left) and Executive Board Member Joe Riccio (far right) were on hand to wish good luck to Local 1262 members Larry Maloney and Marianne Tiano. Larry, who served as Shop Steward at the Kingston ShopRite, retired after working full-time for 40 years. Marianne, who worked part-time, retired after 48 years.

Officers & Executive Board Re-Elected

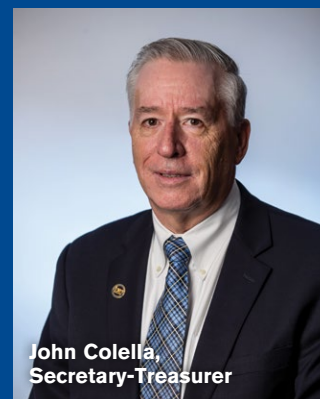
President Whille, Local 1262's Officers and the members of our Executive Board would like to thank you – our members – for your overwhelming support that resulted in our re-election to another three-year term that will begin January 1, 2023.

Please take a few minutes to familiarize yourself with our Executive Board, which meets every month to discuss union business and how to best serve our members.

Local 1262's Executive Board is comprised of long-time rank-and-file members who have been active as Shop Stewards and in other union-related activities, as well as seasoned members of our staff.



Harvey Whille,
President



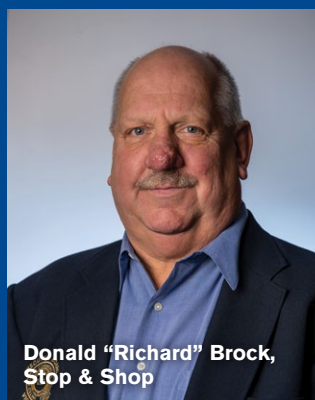
John Colella,
Secretary-Treasurer



Mike DeMartino,
Recorder



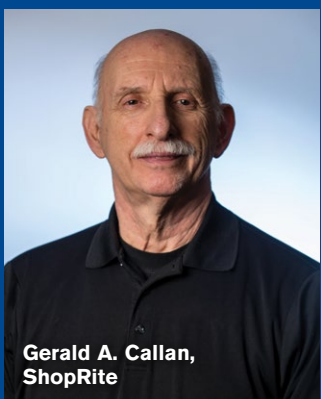
Ruby J. Boston,
ShopRite



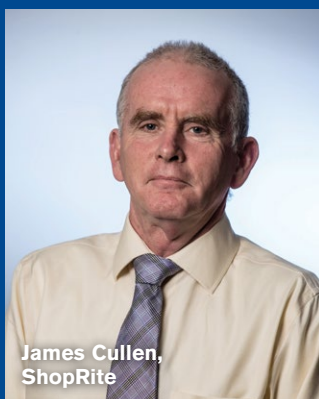
Donald "Richard" Brock,
Stop & Shop



Robert Brozowski, Jr.,
ShopRite



Gerald A. Callan,
ShopRite



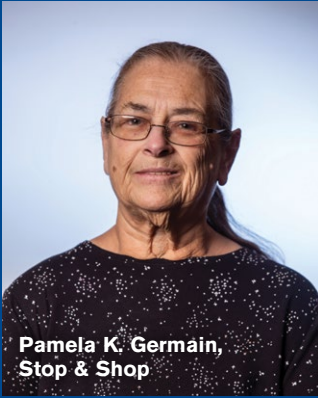
James Cullen,
ShopRite



Jeannette "Tina" Galante,
ShopRite



Michael "Mike" Georgiano,
Stop & Shop



**Pamela K. Germain,
Stop & Shop**



**Frances D. Green,
ShopRite**



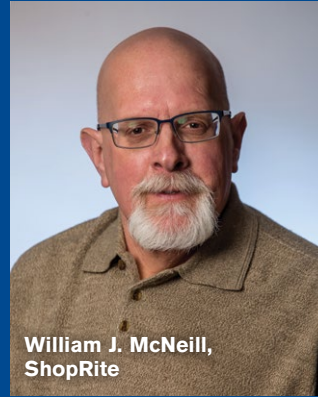
**Florence "Dolores" Jackson,
ShopRite**



**Richard Janssen,
Local 1262**



**Cynthia McCarthy,
Local 1262**



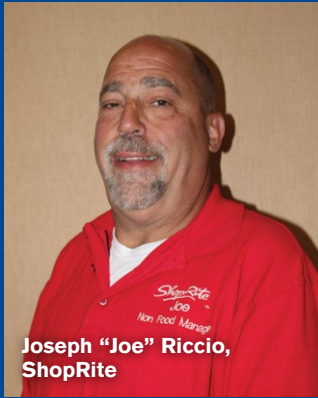
**William J. McNeill,
ShopRite**



**Donald Merritt,
Local 1262**



**Michael N. Piccicacco,
Local 1262**



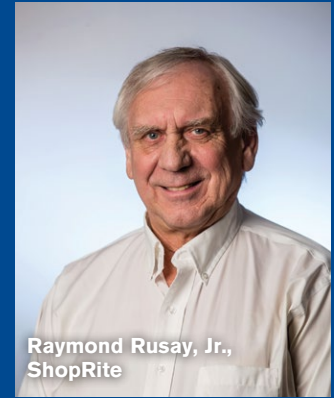
**Joseph "Joe" Riccio,
ShopRite**



**Carolanne Romeo-Grazul,
ShopRite**



**Beverley "Bev" Ruddock,
ShopRite**



**Raymond Rusay, Jr.,
ShopRite**



**Richard Taylor,
ShopRite**



**Toni Tenbroeck,
Stop & Shop**



**Darlene C. Walaszek,
Stop & Shop**



**Thomas Whille,
Local 1262**

Get To Know Your Union

Local 1262's Union Representatives are your go-to person when you have questions about your contract or other work-related issues. They are also the person who can help you resolve differences and grievances on the job.

In summary, our Union Reps are there to "represent" you and to ensure that your employer is treating you fairly and following the contracts.

In the past year (September 2021 to August 2022), Local 1262's Union Representatives:

- Made 5,243 AM Store Visits, 937 PM Store Visits and 288 Night Crew Visits for a total of 6,468 Visits to your stores;
- Filed and resolved 1,159 grievances on behalf of our members;
- Recovered \$332,553.22 in back-wage claims for our members.

All of Local 1262's Union Reps (sometimes referred to as Business Agents) started their careers like you – on the front-lines in the stores. They have also been active in a range of union-related activities over the years with Local 1262 and/or the International UFCW.



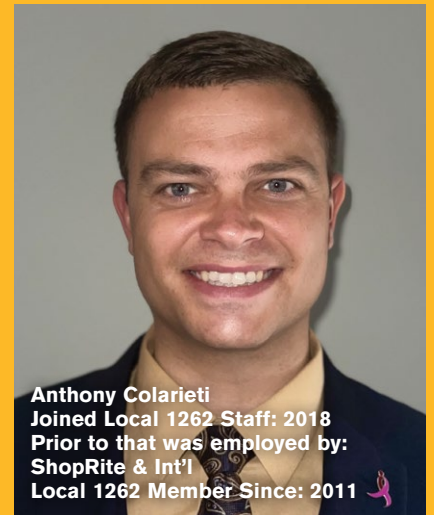
Field Director Michael Piccicacco
 Joined Local 1262 Staff: 1989
 Prior to that was employed by:
 Foodtown
 Local 1262 Member Since: 1979



Assistant Field Director Tom Whille
 Joined Local 1262 Staff: 1997
 Prior to that was employed by:
 Foodtown, Int'l
 Local 1262 Member Since: 1997



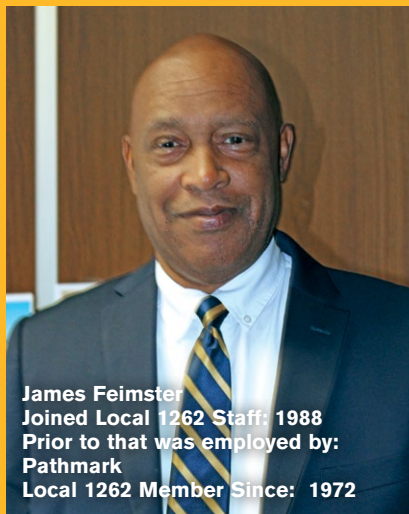
Steve Blaho
 Joined Local 1262 Staff: 2014
 Prior to that was employed by:
 Pathmark
 Local 1262 Member Since: 1978



Anthony Colarieti
 Joined Local 1262 Staff: 2018
 Prior to that was employed by:
 ShopRite & Int'l
 Local 1262 Member Since: 2011



Rich Ebbe
 Joined Local 1262 Staff: 2013
 Prior to that was employed by:
 Foodtown, Stop & Shop
 Local 1262 Member Since: 1990



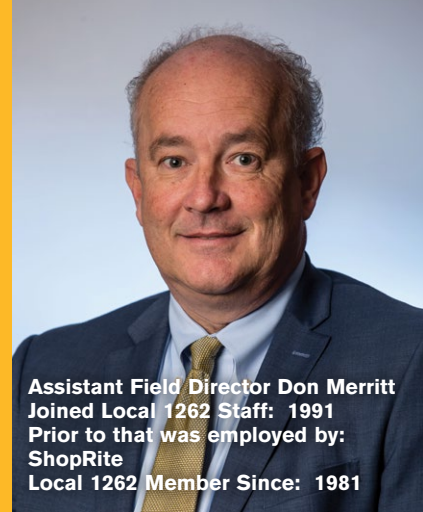
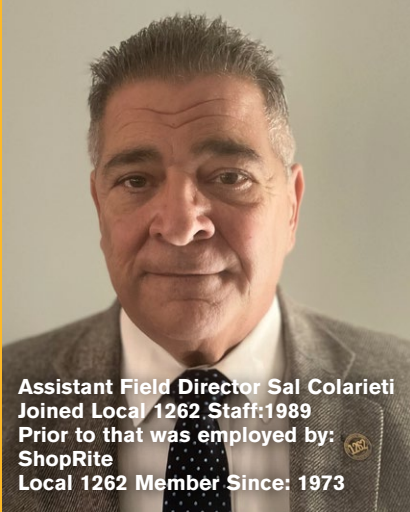
James Feimster
 Joined Local 1262 Staff: 1988
 Prior to that was employed by:
 Pathmark
 Local 1262 Member Since: 1972



Bonnie Flowers
 Joined Local 1262 Staff: 2019
 Prior to that was employed by:
 Pathmark, ShopRite
 Local 1262 Member Since: 1992

Representative

By Michael Piccicacco, Field Director



Age Is Just A Number

Those are the words Local 1262 member Mary Muir tosses back with a smile whenever people comment on “her age.”

And she isn't shy about bragging that she is 93 years-old and happy to go to work every day at the ShopRite in Clark.

Mary typically works four days a week but, as her Shop Steward Carolanne Romeo-Grazul will tell you, is always the first person to volunteer to stay late or come in early.

“She is a really amazing woman,” says Carolanne, “and the customers absolutely adore her!”

And that is the truth. In fact, when this writer was there interviewing Mary, I actually saw two customers wait for her lane to re-open so they could check-out with her and catch up on things.

One customer told me: “You can't replace someone like her. I have been coming here for years and always look forward to seeing her and chatting. It's like my weekly routine. Self-checkouts have nothing on this fine lady.”

Mary has been working at the Clark ShopRite for more than 45 years. “My husband and I raised our five boys and then I thought I need something to keep me busy. So I went to ShopRite to apply for a job and here I am.”

Mary considers her co-workers “family” but is quick to point out the fact that she has 13 grandchildren and 14 great-grandchildren. She adds that



Mary Muir, who works at the Clark ShopRite, celebrated her 93rd birthday in June.

a number of her relatives also work for ShopRite.

When she isn't working or with her family, Mary keeps busy with numerous hobbies including wood working and ceramics.

“It is a great place to work,” she says. “My co-workers and my customers make my day. When you love what you do, you never really feel like you are working.”



Mary serves up birthday cake at the Clark ShopRite.



Mary says her co-workers are like family. Pictured here with Mary are Denise Lienhard and Debbie Wright.



Representatives from Local 1262 and SRS ShopRite were on hand to wish Mary Muir a happy 93rd birthday, including cake and flowers. Pictured are (left to right): John Hunker and Frank Juba of SRS Supermarkets, Margaret Muir (Mary's daughter-in-law and co-worker), Mary, Shop Steward Carolanne Romeo-Grazul, Local 1262 Asst. Field Director Don Merritt (who started his career at the Clark ShopRite) and Union Rep Ron Whille.

OLYMPIC WINNER – WINS AGAIN!

You might recall Local 1262 Member Destiny Gerety from our last issue of the Banner. Destiny, a part-time clerk at the West Milford ShopRite, auditioned for and was selected to perform The National Anthem at the Special Olympics in June.

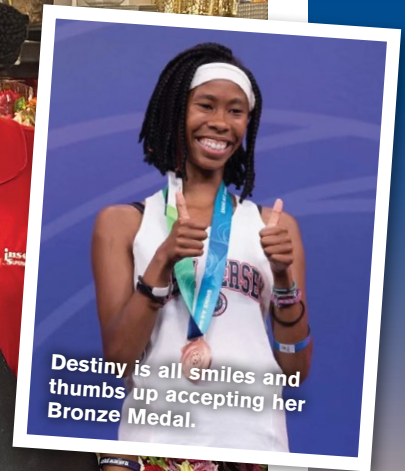
In addition to that stellar performance, Destiny also earned a Bronze Medal in Track that day. Congratulations to Destiny and all the coaches, co-workers and fellow Local 1262 members who supported her!



Destiny and Local 1262 Union Representative Bonnie Flowers at the West Milford ShopRite shortly after Destiny's win.



Local 1262 Member Destiny Gerety competes in track at the Special Olympics.



Destiny is all smiles and thumbs up accepting her Bronze Medal.

MEMBERS VOTE TO EXTEND TWO MORE CONTRACTS



Pictured at the Tops Contract Vote Meeting are (left to right): Sandra Noviski, Shop Steward Kristen Johansen, Local 1262 Union Rep Anthony Colarieti and Shop Steward John Monroe.

Knowing a good thing when they see it, Local 1262 members employed at Tops Friendly Markets in New Paltz (NY) voted on November 1 to extend their contract until February 12, 2028.

A few days later, on November 6, members employed at the ShopRite Bakery Commissary in Freehold also voted to extend their contract – to October 23, 2027.

To date, the majority of Local 1262 members have voted to extend their contracts to 2027 or 2028, locking in health and welfare coverage and increased employer contributions to their retirement plans, as well as regularly scheduled wage increases.



Pictured are Local 1262 Officers & Staff and some of the members attending the ShopRite Bakery Commissary Vote Meeting.

THANK YOU TO LOCAL 1262'S SHOP STEWARDS ANNUAL SEMINAR HELD VIA TELECONFERENCE

For more than 40 years, Local 1262 has hosted an Annual Shop Stewards Seminar & Appreciation Day.

As part of Local 1262's contracts, Shop Stewards are provided a paid day off to attend the seminar where they get the latest updates on Local 1262's activities and information on how to assist members in their stores.

Due to COVID restrictions, this year's seminar was once again held via teleconference.

Participating in the event were President Harvey Whille, Secretary-Treasurer John Colella, Recorder Michael DeMartino and Field Director Michael Piccicacco.

The featured speaker was Dave Gaudioso, Local 1262's Lead Legal Counsel, who provided various real-

life scenarios that Shop Stewards might encounter in their stores.

"Our Shop Stewards are the most important link to our members in the stores," said President Whille. "They are truly one-of-a-kind people who volunteer their time to uphold union principles and assist members in their stores. Many of them have served as Shop Stewards for decades and possess a unique perspective that benefits our members."

"Each year I look forward to seeing these folks and catching up with them," said Whille. "Although we did not meet face-to-face this year, we still see eye-to-eye when it comes to ensuring that Local 1262's members receive the very best service and protections."

For highlights of what was presented at the seminar, you can read the Officers Reports in this issue.



Participating from Philadelphia was Local 1262's Lead Legal Counsel David Gaudioso, Esq.



Phoning in from another conference location was Secretary-Treasurer John Colella who provided an update and overview of the Local's strong financial record.



Participating in the Shop Steward Seminar from Local 1262's Headquarters were President Harvey Whille, Recorder Michael DeMartino and Field Director Michael Piccicacco.

LOCAL 1262 MEMBERS!

Join our Text Messaging Group

- Important updates & reminders from your union.

TEXT **UPDATES1262** TO **83071**



Looking For A Full-Time or Classified Position? Look For Bid Sheets in March & September

Members interested in obtaining full-time positions – or promotion to department manager or other classified positions – should look for the Bid Sheets posted in your store every March and September.

Full-Time positions come with great benefits for you and your family, all fully-paid for by your employer with no contribution from your pay-check.

These include:

- Employer funded retirement savings plan
- Health care & Hospitalization Coverage
- Prescriptions
- Vision Exams & Glasses
- Pre-Paid Legal Coverage
- Dental Care
- \$30,000 Life Insurance Policy
- Paid-vacation that increases with seniority

- Paid Sick Days
- Paid Holidays
- Paid Jury & Funeral Leave
- Paid Personal Days
- Holiday Pay/Premiums
- Contractually negotiated wage increases

All of these add up to thousands of dollars a month in benefits!

All benefits negotiated between Local 1262 and your Employers.

The Bid Sheets are typically posted by your employer near the time-clock or in the break rooms. If there are no Bid Sheets posted in your store, please contact your Union Representative immediately. Names can be placed



on the Bid Sheets until the last day of March and September.

Please note that many companies are currently seeking to fill full-time positions, so speak to your Local 1262 Union Rep about opportunities that may be available year-round.

Remember, the Bid Sheet Process is just one of the many job protections in your contract negotiated for you by Local 1262. The Bid Sheet process helps encourage our members to seek more full-time and classified positions.

Please check them out.

Two Special Discount Programs for UFCW Members!

MY UFCW
www.myufcw.com

UnionPlus
www.unionplus.org



From movie tickets to mortgages – and everything in between!

UNIONS COME TOGETHER FOR SOLIDARITY DAY

President Harvey Whille kicked off the speaker line-up at “A Celebration of Solidarity.” Held in Hillsborough, NJ on October 1, the new annual event is designed to bring union members and their families together to celebrate our collective strength and build

connections between unions, including steelworkers, school teachers and supermarket workers.

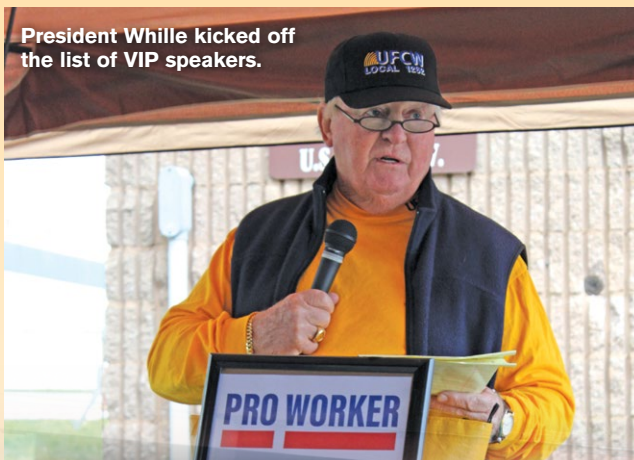
This year’s event also paid tribute to labor’s efforts throughout the pandemic, especially those on the front-lines of our supermarkets.



Didier Jimenez, a Local 1262 member who works as a cashier at the Hillsborough ShopRite and who is active in Somerset County organizing groups chats with President Whille prior to the event.



Local 1262 folks attending included (left to right): Field Director Michael Plcaccio, President Whille, Brother Didier Jimenez, Union Rep Rich Ebbe and Recorder Mike DeMartino.



President Whille kicked off the list of VIP speakers.



Hillsborough Education Association President Henry Godhue led the effort to organize the event.



Members of various labor unions join together to proudly display their unions' colors.

LOCAL 1262 NEVER STOPS WORKING FOR ITS MEMBERS

As you are aware, Pathmark closed all their stores nearly seven years ago in November 2015 as part of the A&P Bankruptcy. When the company closed, it still owed approximately 2,200 Local 1262 members money for things like PTO and created a Withdrawal Liability with the Pension Fund.

Despite the drawn-out bankruptcy court proceedings, Local 1262's Officers never gave up and continued to pursue as much money as possible that was owed to our members – past and present.

As a result, 2,200 Pathmark members received 20 percent of their PTO. Keep in mind that 20 percent may not seem like a lot, but when you consider that Bankruptcy proceedings typically leave the workers

empty handed – especially workers who don't have a union to continue the fight for them – 20 percent is pretty darn good.

We were also able to obtain a more than \$250,000 payment from the court that was reinvested in our Pension Fund. And, with money that was owed for unpaid Health & Welfare Benefits, we were able to purchase each former Pathmark member a \$900 Life Insurance Policy.

As you can see by the topics covered here today, benefits are an extremely important reason people join a union and are a key component of the contracts we negotiate on your behalf.

Best wishes for a healthy 2023!

OFFICIAL NOTICE OF UFCW CONVENTION CALL AND NOMINATION AND ELECTION OF DELEGATES

The Eighth Regular Convention of the UFCW International Union will convene at 10:00 a.m. on Monday, April 24, 2023 in Las Vegas, Nevada. The Convention will remain in session through Friday, April 28, 2023 or until all business is completed and the Convention adjourned.

The Convention's purpose is to elect the International Union Officers listed in Article 7A of the International Constitution and to transact such other business as may come before the delegates, including discussing and determining the UFCW's goals, priorities and policies as well as reviewing and considering amendments to the International Constitution.

Local 1262 is entitled to send 24 delegates to this Convention. By virtue of office, the Local Union President and Secretary-Treasurer are automatic delegates; therefore 22 delegates shall be elected.

Delegates must be active members of Local 1262 (or an organization merged with or chartered by the UFCW or merged into Local 1262) continuously since August 2016.

Nominations for delegates to the Eighth Regular Convention of the UFCW International Union will be held:

Nominations - Tuesday, January 10, 2023

11:00 to 11:30 AM and 7:00 to 7:30 PM

At the following locations

Ramada Inn
1289 Route 300
Newburgh, NY 12550

Local 1262 Headquarters
1389 Broad Street
Clifton, NJ 07013

Doubletree Tinton Falls/Eatontown
700 Hope Road
Eatontown, NJ 07724

Elections (if necessary) - Thursday, January 26, 2023

7:00 p.m. to 8:00 p.m.

At the following locations

Ramada Inn
1289 Route 300
Newburgh, NY 12550

Local 1262 Headquarters
1389 Broad Street
Clifton, NJ 07013

Doubletree Tinton Falls/Eatontown
700 Hope Road
Eatontown, NJ 07724



Hannah Doyle



Haylee Ficuciello



Kelly Grusz



Briana Medina



Natalie Paitchel

2022 Scholarship Winners

President Harvey Whille is proud to announce Local 1262's 2022 Scholarship winners. Information on the program and a Short-Form Application can be found on the inside back cover of this publication or on our website, www.ufcw1262.org.

Julia Zottola, who works at the Warwick ShopRite, won this year's \$2,500 Sam Kinsora Memorial Scholarship. Julia is a freshman studying biology at Binghamton University, with a minor in Spanish. She hopes to pursue a master's degree and PhD for zoology or evolutionary biology once she graduates.

The winners of \$1,500 scholarships are:

Hannah Doyle, whose father Devon Doyle works at the Newton ShopRite, is a freshman at Monmouth University where she is enrolled in a five-year program to earn a Masters Degree in Elementary and Early Childhood Education and Special Education.

Kelly Grusz, whose father Daniel Grusz works at the Matamoras ShopRite, is attending SUNY Cortland where she is majoring in Early Childhood Education so she can pursue her lifelong dream of teaching.

Briana Medina, whose father Paul Medina works at the Newburgh Stop & Shop, attends Pittsburgh Technical College for Graphic Design. She plans to become a website designer after graduation.

Haylee Ficuciello, whose father Eddy Orema works at the Morris Plains Stop & Shop, is majoring in business management with a minor in finance at Montclair State

University. She hopes to establish an Event Planning Business upon graduation.

Maria "Natalie" Paitchel, who works at the Netcong ShopRite, is attending the County College of Morris and studying music. She plans to transfer to a four-year college to pursue her dream of becoming a music teacher.

Jordyn Rush, whose father Richard Rush works at the Sparta Stop & Shop, is studying Psychology at William Paterson University where she is in the Clinical Psychology and Neuropsychology Honors Program. She will be preparing her honors thesis this year and plans to pursue a doctorate degree after graduating.

Enzo Suarez, who works at the Jersey City Acme, is pursuing a Bachelor of Science Degree in Civil Engineering at NJIT.

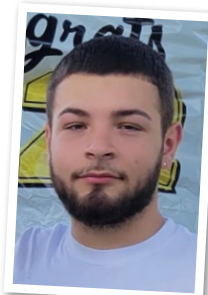
Maraya Watson, who works at the Elizabeth ShopRite, is a freshman at Louisiana State University (LSU) in Baton Rouge, Louisiana. She is studying criminology with the goal of becoming an FBI agent or forensic doctor.

Jason Ziskind of the Parsippany ShopRite is a freshman at The College of New Jersey studying mechanical engineering. He plans to pursue a career in engineering and to design and construct buildings, homes, and worldwide attractions.

Local 1262 congratulates these winners and encourages our members and their dependents to apply to our 2023 Scholarship Program.



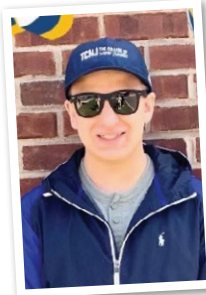
Jordyn Rush



Enzo Suarez



Maraya Watson



Jason Ziskind



Julia Zottola



2023 Scholarship Awards Preliminary Application

Please complete this form and return immediately to:
Local 1262 Scholarship Selection Committee
1389 Broad Street, Clifton, NJ 07013

Please complete this preliminary application immediately and return it to Local 1262 where it will be reviewed and processed. Once it is determined that you are eligible, a long-form application will be sent to your home.

THE DEADLINE FOR ALL MATERIALS IS FRIDAY, APRIL 14, 2023

If you have questions regarding this form, please call Gladysz Feimster at 973-777-3700, ext. 1933.

PLEASE PRINT CLEARLY

Student's information:

Last Name: _____ First Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Email address: _____

Telephone: _____ Social Security #: _____

I am currently a high school student _____ college student _____ (please check one)

I will graduate from high school (month and year): _____

If you are a college student, please indicate highest academic level completed as of August 2022:
_____ Freshman _____ Sophomore _____ Junior

Are you a Local 1262 Member: _____ Yes _____ No

If you are a member name of store where you work: _____

Store Address: _____

If not a member My relationship to the member (son, daughter): _____

Member's information:

Last Name: _____ First Name: _____

Member's Social Security Number: _____

Member's Mailing Address: _____

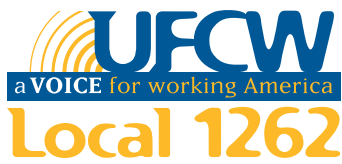
City: _____ State: _____ Zip: _____

Name of store: _____

Store Address: _____

I wish to apply for a Local 1262 Scholarship Award. I understand that the decision of the Local 1262 Scholarship Awards Committee will be final and agree to abide by this decision.

Signature: _____ Date: _____



1389 Broad Street • Clifton, NJ 07013

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IMPORTANT NOTICE

REGARDING AVAILABILITY OF PENSION BENEFIT STATEMENT

PLEASE READ

Every participant who has a vested accrued benefit under the UFCW Local 1262 and Employers Pension Fund (“the Pension Fund”) and who is employed by an employer who contributes to the Pension Fund may request a statement of his or her accrued benefit from the Pension Fund. The benefit statement is an estimate of the monthly benefit you have earned, based on the latest information available to the Pension Fund. You may request such a benefit statement once in any 12-month period.

This notice does not apply to you if you have already retired from the Pension Fund, or are not currently employed by an employer who contributes to the Pension Fund, or are not yet vested under the Pension Fund.

To request a benefit statement, please write to:

UFCW Local 1262 and Employers Pension Fund
1389 Broad Street
Clifton, NJ 07013

Attn: Pension Benefit Statement Request

If you need more information, you may call the Pension Fund Office at (973) 778-5800 or (800) 522-4161.

REMINDER: Always keep the Fund Office informed of any changes in your name, address, or marital status. Benefits cannot be paid if you cannot be located.

Board of Trustees

2023 QUARTERLY GENERAL MEMBERSHIP MEETING SCHEDULE

Local 1262 holds General Membership Meetings four times a year. All meetings begin at 6:30 p.m. and are held at Local 1262’s Headquarters, 1389 Broad Street, Clifton, NJ 07013. Given the nature of the continued impact of COVID, as well as Emergency Weather Conditions, these meetings may be re-scheduled or held via teleconference. We suggest you check our website – www.ufcw1262.org – or our Information Hotline (1-800-GET-1262) prior to attending.

Monday, January 30

Monday, April 17

Monday, July 31

Monday, October 30