

## ShopRite Members Vote to Extend Contract *Lock-In Health & Welfare Benefits, Increase Retirement Contributions and Implement Wage Increases*



Local 1262 is pleased to report that on Sunday, September 7, 2025 our ShopRite members voted to approve a contract extension with your employer that, among other things, provides continued health and welfare benefits -- with no co-pay by members on the monthly premium -- until **October 25, 2031**.

The contract extension also provides increased contributions to the Defined Benefit Pension Plan and to the Defined Contribution Retirement Plan for both full-time and part-time employees.

Additionally, wage increases will be implemented Across-The-Board for all full-time and part-time workers **with the first increase taking place on October 26, 2025 — that's two years ahead of the scheduled date**. The contract also calls for increased premiums for Department Managers, Classified Positions and Night Crews.

This opportunity to extend the contract presented itself after more than a year of negotiations with your employer regarding a grievance dispute over vendor pack-out in the stores. In lieu of an Arbitration on this matter, your employer presented us with proposals that we believe will greatly benefit our members.

We are not surprised at the outcome of the vote. ***This contract extension and all of its benefits was the right thing to do, at the right time, for the right reasons.***

Other highlights of the new contract (which was previously scheduled to expire on October 23, 2027) include increased vacation time for full-time and part-time members hired before April 10, 2013 and sick day pay for Service Clerks.

**For a copy of the full Summary Highlights of your new contract,  
speak to your Union Representative.**

### **ATTENTION DEFINED CONTRIBUTION RETIREMENT PLAN MEMBERS**

We would like to remind our members who are covered by the UFCW and Employers Retirement and Savings Plan (also known as the Defined Contribution Plan or DCP) that they can choose to contribute either 25 or 50 cents per hour from their paycheck to their account during the Enrollment Period taking place this month.

Enrollment forms are being mailed to members eligible for this program and must be returned and postmarked by Monday, October 6, 2025.

Enrollment in this program occurs once a year. Members will not have the opportunity to enroll in this Voluntary Deferral Program – or increase their contribution – again until September 2026.

## LOOK FOR BID SHEETS IN YOUR STORE THIS MONTH



Are you a Local 1262 member who is interested in obtaining a full-time position, a department manager position or other classified position?

Then make sure to put your name on the Bid Sheets posted by your employer during September.

### Remember that:

- Full-time workers receive expanded health care and retirement benefits as well as additional vacation time, etc.
- Department Managers and other classified positions receive wage premiums as outlined in your contract.

Names can be placed on the Bid Sheets until September 30.

Bid Sheets are typically posted near the time-clocks.

If there are no Bid Sheets posted in your store, contact your Union Representative.

*The Bid Sheet Process is just one of the many job protections in your contract negotiated for you by Local 1262.*

## CHILD CARE GRANT DEADLINE SEPTEMBER 30

The UFCW Region One Women's Network is still accepting applications for the 2025 Child Care Grant Program. Grants are awarded to UFCW members who demonstrate financial need.



You must have a dependent child or children in daycare or in a before or aftercare program that is licensed by the state or on file with the IRS.

**The one-page application (available in English & Spanish) takes only a few minutes to complete.**



For a copy of the application

- Scan this QR Code
- Or visit our website [www.ufcw1262.org](http://www.ufcw1262.org)
- Or call Gladyz Feimster at extension 1933

**From NJ: 1-800-562-6913 — From NY: 1-800-526-7814**