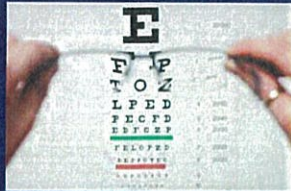


# Break Room Update

**Did you know that as a Local 1262 member who works part-time you receive the following benefits?**



**Life Insurance**  
After 6 months  
of employment



**Vision Plan**  
After 12 months  
of employment



**Legal  
Insurance Plan**  
After 18 months  
of employment



**Dental Plan**  
After 24 months  
of employment

**Most Part-Time workers in America have few if any benefits.**

**But thanks to the Collective Bargaining Agreement negotiated by your Union you receive these benefits at no cost to you.**

Vision Benefit, Pre-Paid Legal Insurance Plan and Dental Plan Cards are automatically mailed to you as you achieve each milestone in your employment.

If you have questions about these benefits speak to your Union Representative or call our Health & Welfare Office at 1-800-522-4161

**Use This QR Code to access our Health & Welfare Website**  
[www.1262funds.org](http://www.1262funds.org)



## KNOW YOUR WEINGARTEN RIGHTS

1. You have the right to request the presence of a Union Representative or Shop Steward during any investigatory interview you reasonably believe might result in disciplinary action.
2. You have the right not to be interviewed until your Union Representative or Shop Steward is present.
3. Your Union Representative or Shop Steward may assist you during the interview to organize and explain your facts.

***These are your rights under the Weingarten Decision, a case heard in the US Supreme Court, which ruled that you have the right to have a Union Representative present when you are interviewed by your employer if you reasonably believe the interview may lead to disciplinary action.***

**If you have any questions about your rights, speak to your store's Shop Steward or call your Union Representative**

**From NJ: 1-800-562-6913**

**From NY: 1-800-526-7814**

## Weingarten Rights

### *Read Word for Word to Your Supervisor*

If this discussion, meeting or telephone call could in any way be related to my being disciplined or terminated or affect any of my working conditions, I exercise my federal rights and hereby request that my union representative or shop steward be present. Without their presence, I choose not to participate in this discussion or meeting.  
Please do not request that I waive this right.

