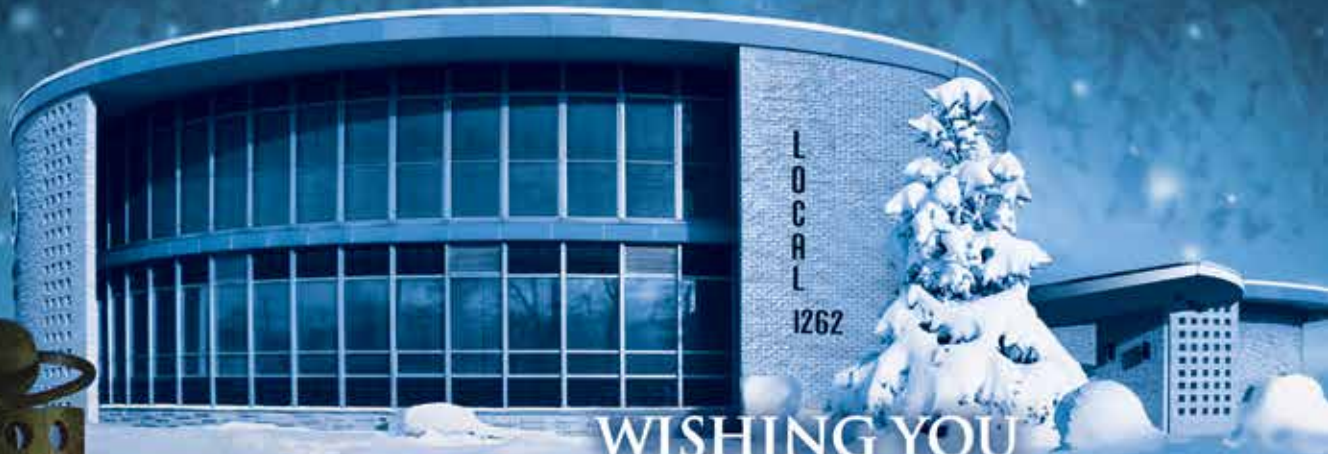


# 1262 **Banner**



WISHING YOU

*Every Happiness*

THIS

*Holiday Season*

AND THROUGHOUT THE

*New Year*



This issue contains an important annual notice on the back page about rights under the UFCW Local 1262 and Employers Pension Fund and the Employee Retirement Income Security Act of 1974, as amended, which should be read and retained for future reference.

Harvey Whille  
**PRESIDENT**

John Colella  
**SECRETARY-TREASURER**

Michael DeMartino  
**RECORDER**

**EXECUTIVE BOARD VICE PRESIDENTS**

- |                                 |                                |
|---------------------------------|--------------------------------|
| Ronald Bennett, Stop & Shop     | Karen McManus, Local 1262      |
| Ruby Boston, ShopRite           | William McNeill, ShopRite      |
| Richard Brock, Stop & Shop      | Donald Merritt, Local 1262     |
| Robert Brozowski, Jr., ShopRite | Janet Mucksavage, ShopRite     |
| Joseph Cahill, Foodtown         | Irene Pereira, ShopRite        |
| Gerald Callan, ShopRite         | Michael Piccicacco, Local 1262 |
| James Cullen, ShopRite          | Stephanie Pieper, ShopRite     |
| Jeannette Galante, ShopRite     | Raymond Rusay, Jr., ShopRite   |
| Pamela Germain, Stop & Shop     | Richard Taylor, ShopRite       |
| Frances Green, ShopRite         | David Uezen, Local 1262        |
| Dolores Jackson, ShopRite       | Darlene Walaszek, Stop & Shop  |
| Richard Janssen, Local 1262     | Thomas Whille, Local 1262      |

**EXECUTIVE STAFF**

- Michael Piccicacco, Field Director  
 Sal Colarieti, Assistant Field Director  
 Elizabeth Laughery, Assistant Field Director-Benefits  
 Donald Merritt, Assistant Field Director  
 Thomas Whille, Assistant Field Director  
 Anthony Yodice, Organizing Director  
 Kenneth Hassett, Political Director  
 Cynthia McCarthy, Communications Director

**UNION REPRESENTATIVES**

- |                   |                      |
|-------------------|----------------------|
| Steve Blaho, Jr.  | Ed Magierowski       |
| Anthony Colarieti | Karen McManus        |
| Rich Ebbe         | Nancy Miller         |
| James Feimster    | Christopher Molinaro |
| Kenneth Hassert   | James Mulholland     |
| Margaret Hreha    | Rich Pena            |
| Richard Janssen   | Gary Sague           |
| Rick Madore       | David Uezen          |

**EXECUTIVE SECRETARIAL STAFF**

- Christine Connery Gladyz Feimster Valerie Morano

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The 1262 Banner (ISSN-0190-4744) is published by United Food & Commercial Workers Local 1262 for its members.

President: Harvey Whille  
Secretary-Treasurer: John Colella  
Editor: Cynthia McCarthy

Volume 58, No. 1 – WINTER 2018



If you have comments, suggestions, information or news you would like us to consider for publication, please send to:

E-mail: [cmccarthy@ufcwlocal1262.org](mailto:cmccarthy@ufcwlocal1262.org)  
Fax: 973-777-3430  
Mail: 1389 Broad Street, Clifton, NJ 07013

Periodical Postage paid at Clifton, NJ and additional offices

POSTMASTER: Send address changes to:  
The Banner  
1389 Broad Street, Clifton, NJ 07013

# You Will Never Replace a Smile



Harvey Whille

I want to take this opportunity to wish all of our members and their families a very happy holiday and a healthy New Year.

It is not uncommon at this time of year for people to take stock of the year gone past and, to take a look at what the future might bring.

As I look forward to 2019 – and beyond – I see several important changes facing our industry.

Key among these is the ever increasing use of new technologies. Some of these technologies help make our jobs easier or the customers shopping experience more enjoyable. Many of them, however, mean that functions typically done by people – especially check-outs and front-end jobs – may be done by computers and even robots. But what these technologies cannot replace is the good old-fashioned personal level of service provided by people like you.

We are also facing increasing competition from non-union stores that keep prices low on the backs of their workers with their substandard working conditions, forced hours off the clock and little to no benefits, all of which drag down our communities in the long run.

While some people in our industry may find these trends alarming, I for one am not ready to throw in the towel. I firmly believe that first and foremost the folks who shop in your stores do so because of the excellent service you provide to them. Let's face it, they have a choice of places to shop, yet your customers continue to shop at your store week in and week out. That is because your customers realize that you are the people who will always be there to assist them – through holiday shopping rushes, blizzards, hurricanes, late night runs for medicine and so on.

As your union leaders we will continue to fight for you and your rights by negotiating the excellent contracts that protect you and your families. There are, however, some things that you as a union member can do to help us in this regard.

“  
**Customer  
 Service Will  
 Always  
 Win Out  
 Over  
 Technology.**  
 ”

One of the easiest ways is to not shop in non-union stores and to tell all your family members, friends and neighbors to do the same. People must understand that even if prices are lower in some of those stores, it is only because the workers there are not working without the protections of a union contract.

Another thing you can do is join us on the picket lines

outside non-union stores and ask your family and friends to join us too. There is nothing like the message of strength and solidarity that a heavily populated picket line sends to the community and no better way to draw attention to substandard employment practices (You and your family can even earn extra money by staffing a picket line. See page 18 for more details).

Lastly, please take the time to go out of your way to say thank you to your customers for shopping in your store.

Those two words go a long way in making people feel appreciated and valued

and will continue to keep your customers shopping with you for years to come, no matter how much technology is introduced or how many new stores open in town.

So here's to a successful 2019. Standing together in solidarity, we will continue to thrive and be the integral part of the community that we have been for decades.

As always, I consider it an honor and a privilege to serve as your president.

Sincerely and fraternally,  
 Harvey Whille

# Local 1262 President Harvey While is Proud To Announce FREE Educational Programs for UFCW Members!

## Free College Benefit

Open to UFCW members, their spouses, children, grandchildren & dependents!

In partnership with Eastern Gateway Community College you can earn an Associates Degree & credits that transfer easily to other schools — all online. You don't pay out of your own pocket for tuition, fees or books. More than half of all college students choose community college to begin their higher education. Advising and tutoring help guide and support you through the process.

**Courses run all year long!**

**Call 888-590-9009 or visit [UFCWFreeCollege.org](http://UFCWFreeCollege.org).**



**UFCW can help you go back to school.**  
Visit [UFCW.ORG/GED](http://UFCW.ORG/GED) to find out more.

**Start earning your GED for free today.**  
[UFCW.org/GED](http://UFCW.org/GED)

## Earn Your High School Diploma

This program, a partnership with Essential GED, allows members to take free classes to prepare them to pass the GED test. The classes are self-guided — members can log in on phones, tablets, or computers and take classes whenever they have time.

The program also connects you to local testing centers that administer the GED test.

**Visit [UFCW.org/GED](http://UFCW.org/GED)**

## Learn A New Language Free

In partnership with Powerspeak Languages, this free benefit allows members to take classes to learn Spanish, French, German, English, or Mandarin. The classes are self-guided and members can choose from quick-learning (if they are taking a trip) or in-depth study programs.

The classes work best on desktop or laptop.

**Visit [UFCW.org/language](http://UFCW.org/language)**

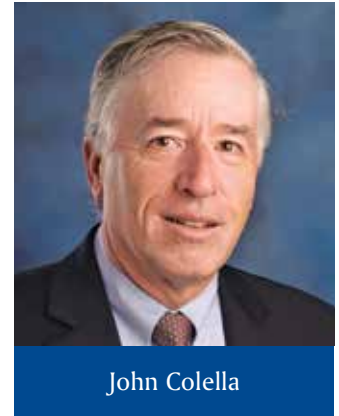
**Visit [UFCW.ORG/LANGUAGE](http://UFCW.ORG/LANGUAGE) today.**

**Welcome**  
желанный, Bienvenue, ようこそ, bienvenuto, Bienvenido, Herzlich willkommen, 歡迎

**UFCW members can learn a foreign language for free.**  
[UFCW.org/LANGUAGE](http://UFCW.org/LANGUAGE)

# The Value of Your Union Membership Goes Beyond Your Contract

**A**s a union member, most people are aware of the value your union contract provides. Health and welfare benefits – including vision, dental and pre-paid legal coverage for both part-time and full-time members – and retirement funding are probably among the first to come to mind.



John Colella

What some people do not realize is the value of the many other provisions in your contract which non-union members do not have. These include things like seniority provisions and scheduling guarantees; negotiated scheduled wage increases and premium pay; vacation, sick and personal day pay and a formal grievance procedure, among others. All of these things are guaranteed to you as a union member through the contracts we negotiate on behalf of our members.

There are other benefits of membership in Local 1262 that stretch beyond your contract as well. These include:

**Accidental Death & Dismemberment Insurance:** This program through American Income Life provides a \$4,000 benefit to your beneficiaries in the event of accidental death or dismemberment – at no cost to you. This program is in addition to the no-cost life insurance our members – both part-time and full-time -- are automatically enrolled in after six months of service.

**Scholarship Programs:** Every year Local 1262 provides ten scholarships to Local 1262 members and/or their children (see article on page 6 for information on this program). Local 1262 members can also apply for scholarships from the UFCW International Union (details

can be found at [www.ufcw.org](http://www.ufcw.org)) as well as scholarships from other union-member only programs including those run by Union Plus ([www.unionplus.org](http://www.unionplus.org)).

**Child Care Grants:** Because Local 1262 is part of the UFCW Women's Network, our members can apply to this yearly grant program (see this year's winners on page 11). Grants vary from year to year but go a long way in helping our members meet the challenges of paying for child care.

**Free College:** UFCW members – and their family members – can earn an associate's degree at no cost to them through this unique on-line program. Details on this program can be found on page 4 or on our web site at [www.ufcw1262.org](http://www.ufcw1262.org).

**Free GED Tutoring and Assistance:** This new program provides UFCW members with the resources they need to finish their high school degree via a certified GED program ([www.ufcw1262.org](http://www.ufcw1262.org) or [www.ufcw.org/GED](http://www.ufcw.org/GED)).

**Learn a Second Language for Free:** UFCW members can improve their language skills or learn a new language – again at no charge – through this program ([www.ufcw.org/language](http://www.ufcw.org/language)).

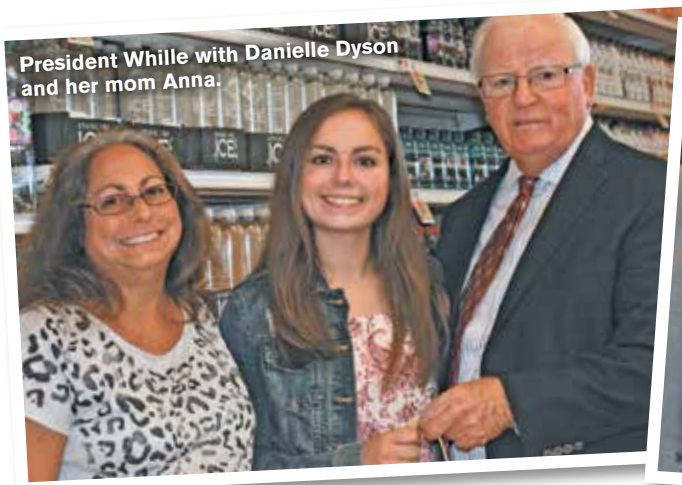
**Pre-Retirement Planning:** Local 1262 members can

*(Continued on page 16)*

## UFCW LOCAL 1262 BENEFITS PAID 2012 to 2016

Local 1262 Benefits	2017	2016	2015	2014	2013
Medical and Hospital	\$67,893,530.16	\$70,007,446.78	\$81,295,623.45	\$81,580,847.64	\$76,287,413.88
Prescription Benefits	\$25,820,327.50	\$25,254,577.14	\$29,117,282.38	\$25,660,093.43	\$24,158,625.60
Dental Benefits	\$4,514,640.78	\$5,075,531.67	\$5,955,207.42	\$6,177,436.90	\$6,588,085.60
Vision Benefits	\$799,265.51	\$797,776.65	\$949,586.65	\$1,034,489.08	\$1,072,665.02
Prepaid Legal	\$831,546.00	\$865,896.25	\$993,731.25	\$1,000,591.25	\$750,844.50
Pension Benefits	\$52,175,025.60	\$49,080,597.04	\$41,328,573.89	\$38,717,236.36	\$35,740,226.99
Death Benefits	\$506,777.73	\$528,796.12	\$543,856.04	\$611,250.00	\$521,250.00

# Local 1262's 2018 Sc



President Whille with Danielle Dyson and her mom Anna.



Natalie and Deanna McGee with Union Rep. Dave Uczem (L) and Asst. Field Director Tom Whille (R).

President Harvey Whille congratulates the winners of Local 1262's Annual Scholarship Program. Local 1262 is extremely proud to be able to carry on this program for our members which, to date, has awarded nearly \$1 million to more than 3,100 members and/or their children.

Congratulations to this year's winners! And, for those of you still pursuing your education, we invite you to apply for our 2019 Scholarship Program. Details on the program and an application can be found on the last page of this issue. The deadline for all materials is Friday, April 12, 2019.

This year's winner of the \$2,500 Sam Kinsora Memorial Scholarship was Danielle Dyson, who's mother Anna works at the Point Pleasant Stop & Shop. Danielle is attending Stockton University where she is double majoring in Marine Biology and Environmental Science in an effort to speak for the environment.

There were nine winners of \$1,500 scholarships, including twin sisters Deanna and Natalie McGee who work at the Howell ShopRite. Deanna is studying at the University of Alabama with a major in political science and plans to pursue a career in law. Natalie is studying at Hofstra University where she is majoring in exercise science and planning to pursue a doctorate in physical therapy.

The other winners of \$1,500 scholarships were:

- Narcise Gelin, who works at the Clark ShopRite.
- Brianna Hills, who's mother Kristine works at the Long Branch Stop & Shop. Brianna is attending Georgian Court University where she is majoring in Biology.
- Alexis Humphris, who works at the Manchester ShopRite and attends Ocean County College. Alexis is planning to pursue a degree in education and to become an elementary school teacher.
- Michele Loughlin, who's father Robert works at the Elizabeth Stop & Shop, is studying International Relations and Russian language at the School of Global and International Studies at Indiana University.
- Thomas F. Meagher-Diello, who's father Thomas J. Meagher-Diello works at the Atlantic Highlands Foodtown, is attending Middlesex County College where he is pursuing a business degree.
- Vincent Plessel, who's mother Cynthia works at the Lyndhurst Stop & Shop, is attending Bloomsburg University where he majors in Finance with a minor in Economics (he is pictured here with an award from his summer internship at the Bureau of Criminal Investigation in the Bergen County Sheriff's Office).
- Vinnie Vaca, who's mother Martha works at the Bayonne Stop & Shop. Vinnie is attending Rutgers University in New Brunswick where he is majoring in Biology.

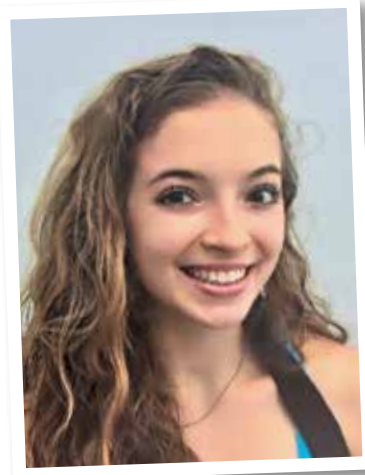
# Scholarship Winners



**Brianna Hills**



**Alexis Humphris**



**Michele Loughlin**



**Thomas F. Meagher-Diello**



**Vincent Plessel**

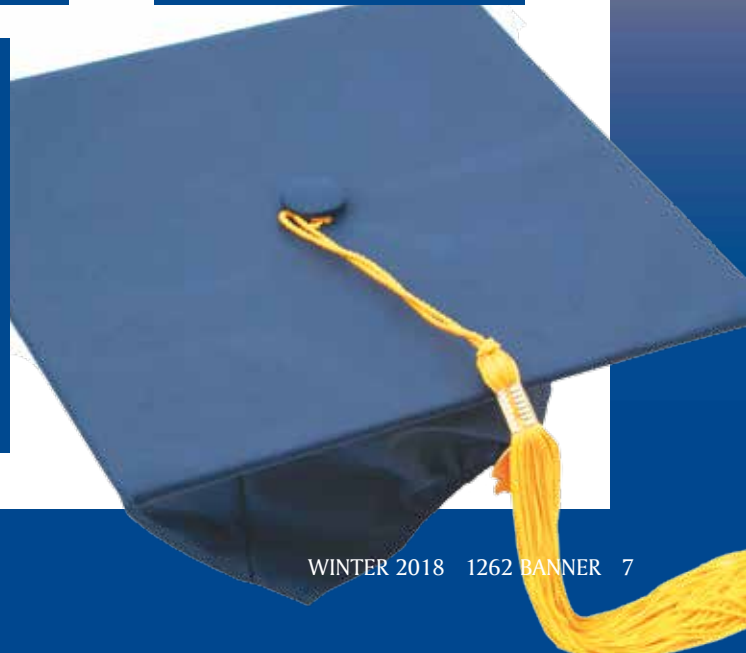


**Vinnie Vaca**

A copy of the Short-Form Application for Local 1262's 2019 Scholarship Program is on the back page of this issue.

You can also obtain a copy on our web site – [www.ufcw1262.org](http://www.ufcw1262.org) – or by calling Gladyz Feimster at 973-777-3700, ext. 1933. Once the Short-Form Application has been reviewed for eligibility, a Long-Form Application will be mailed to you.

The deadline for Long-Form Applications (which includes transcripts, etc.) is Friday, April 12, 2019.



## New Program for Local 1262 Members!

Join our Text Messaging Group

- Important updates & reminders from your union.
- Member-only discounts.
- Member-only programs...and more.



**Text 1262 to 698329 (MYUFCW)**

**Latest News & Discounts @[www.ufcw1262.org](http://www.ufcw1262.org)**

Join us for the  
**BETTER  
LIFE**  
our  
hardworking  
families  
deserve!



You can make a difference!

It's as easy  
as ...



It's simple —  
you and your  
family  
deserve  
better.

The Active Ballot Club helps  
you get what you deserve.

**Join today!**

In just three steps you can add your voice to  
other UFCW members and be heard  
in the White House and the State House  
on the issues that matter to you and your family  
like higher wages, health care benefits,  
retirement security...and more!



For more information and an ABC Registration Card visit our web site @  
[www.ufcw1262.org](http://www.ufcw1262.org)

Or ask your Shop Steward or Union Representative.

## POLITICAL UPDATE

# Your Vote Made All The Difference!

**P**resident Whille and our Political Director Ken Hassett would like to thank all of our members and fellow union members who attended the many Labor Walks that Local 1262 participated in this fall to help us Get Out the Vote.

As a result, here in New Jersey and New York -- as well as throughout the country -- we were able to elect candidates who will truly represent the working class. This shows what each of us -- when we stand together with our brothers and sisters -- can accomplish.

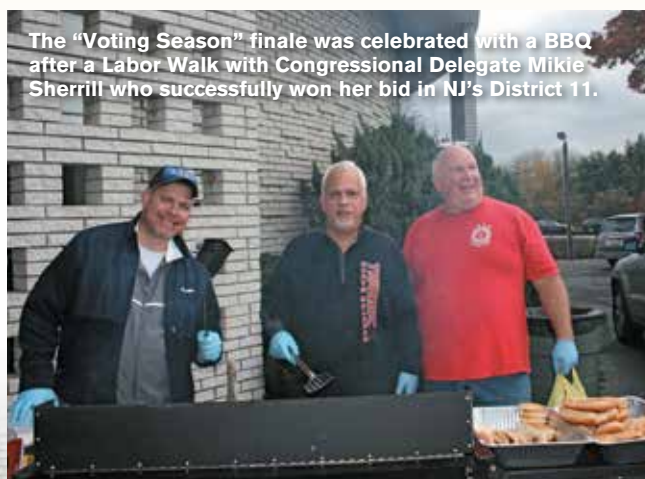
We would also like to remind our members that they can help us be heard by joining our Active Ballot Club (ABC). Speak to your union representative or shop steward or visit our website -- [www.ufcw1262.org](http://www.ufcw1262.org) -- and click on the Vote Slide. More details can also be found on page 8.



NJ's newest Congresswoman Mikie Sherrill and President Whille.



Local 1262 staff members join with NJ AFL-CIO Secretary-Treasurer Laurel Brennan to launch the final Labor Walk of the season held at Local 1262's Headquarters.



The "Voting Season" finale was celebrated with a BBQ after a Labor Walk with Congressional Delegate Mikie Sherrill who successfully won her bid in NJ's District 11.



Hundreds of members from various labor unions and the Passaic County Central Labor Council spent numerous Saturdays this fall calling on voters and urging them to vote for working family candidates.

# 2018 YEAR IN REVIEW



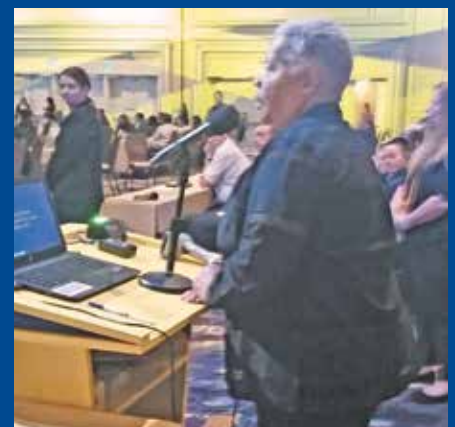
**Our Shop Stewards Give You a Voice** – Local 1262 prides itself on providing our members with the best representation in the UFCW! In addition to our staff of seasoned Union Representatives – most of whom have served as Shop Stewards themselves – are the Shop Stewards who work beside our members every day in the store. To help them help you, Local 1262 conducts Shop Steward Training Sessions periodically throughout the year. Pictured here are the Shop Stewards who attended training in February and in October.



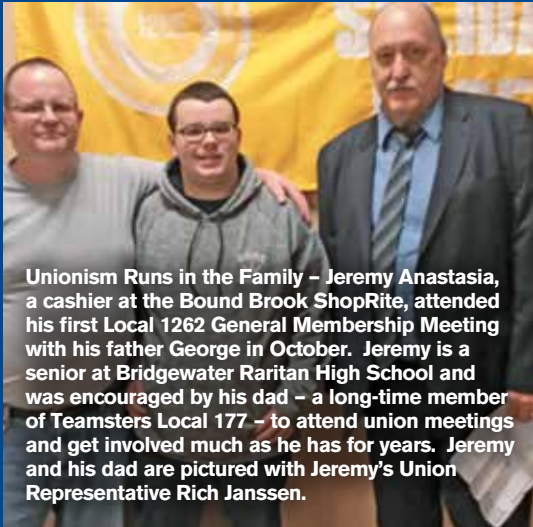
**Safety is a Local 1262 Commitment** – Dave Uczen, Local 1262's Safety Coordinator and Union Representative, traveled to the Colonie ShopRite to do a safety audit in July. Dave has visited many stores since he took on this new responsibility and will be featured in our next issue of the Banner. If you have questions or concerns about safety issues in your store, please call Dave at the Local's Headquarters.



**A Shop Steward With A Message** – Newark ShopRite Shop Steward Bonnie Flowers was featured in videos at the UFCW International Convention in Las Vegas. Bonnie, who formerly worked for Pathmark, spoke about the many benefits of a union contract and how Local 1262 helped her locate a new job after the A&P bankruptcy. Bonnie was also featured on a larger than life bulletin board in the main convention arena (pictured here). Executive Board Member Stephanie Pieper (not pictured) was also featured in a video segment shown on the final day.



**Executive Board Members Have A Voice** – Dolores Jackson, a Local 1262 Executive Board Vice President and Shop Steward at the Rochelle Park ShopRite, took the podium to address thousands of UFCW members at the convention about the need for solidarity in order to thrive as a union.



**Unionism Runs in the Family** – Jeremy Anastasia, a cashier at the Bound Brook ShopRite, attended his first Local 1262 General Membership Meeting with his father George in October. Jeremy is a senior at Bridgewater Raritan High School and was encouraged by his dad – a long-time member of Teamsters Local 177 – to attend union meetings and get involved much as he has for years. Jeremy and his dad are pictured with Jeremy’s Union Representative Rich Janssen.



**Local 1262 Helps Our Members Plan for Retirement** – President Harvey Whille addresses members at a Pre-Retirement Seminar held in Saddle Brook this fall. The Pre-Retirement Seminars, which are coordinated by Local 1262 Assistant Director-Benefits Betty Laughery, help our members plan for their future. Check our hotline (1-888-GET-1262) or web site ([www.ufcw1262.org](http://www.ufcw1262.org)) in January for a schedule of Seminars for 2019.



**Your Vote Does Matter** – Thanks to all of the union members here in New Jersey and throughout the country we were able to gain several key seats which will represent the needs of working people. Among them was the 11th Congressional District in New Jersey which was easily won by Mikie Sherrill, a former Navy Pilot who was raised in a union household (UAW). Congresswoman Sherrill is pictured speaking to Local 1262’s Executive Board along with President Harvey Whille and Secretary-Treasurer John Colella.



**Celebrating Our Shop Stewards** – Local 1262’s Annual Shop Steward Day was held this year at the US Military Academy at West Point. Some 200 stewards toured West Point to learn about its history and its graduates, many of whom have served in key military battles and as president. Pictured here is Linda Mulligan of the Franklin Lakes Stop & Shop who was one of five winners of the Luncheon Raffle.

## Local 1262 Helping Our Members Off the Job



Three Local 1262 members were recipients of the Annual Child Grant from the Region One South Women’s Network. The Program provides Child Care Grants to UFCW members throughout the region. Check our hotline and our web site in January for the 2019 Grant Program Application (deadline is October 31, 2019). Pictured here (with Union Rep Chris Molinaro) are Ethel Coleman and Samantha Cash of the Stop & Shop in Monroe, NY and Suanne Mercury of the Cedar Knolls ShopRite (with Union Rep James Feimster).

# Local 1262 Launches Communications Programs

In this day and age it is hard to believe that a “low-tech” approach is sometimes still the best way to communicate. In fact, a recent national survey of UFCW members somewhat surprisingly found that although many people rely on websites, texts and emails for information about their union, a majority said that the break room continues to be a place where they look for information on a regular basis.

With that in mind, Local 1262 developed a new Break Room Communication Program to help our members stay on top of the latest union news, Member-Only Programs, and other information of interest. The centerpiece of this new program is a Local 1262 Break Room “Billboard” that holds all Local 1262 information in one area and which can be updated whenever new programs or publications are available.

The new “billboards” (see photos) were installed over the past few months in all the nearly 250 stores represented by Local 1262 in New Jersey and New York.

Additionally, Local 1262 has launched a new “high-tech” program to supplement this “low-tech” outreach. This new initiative – the Local 1262 Text Messaging Program – was piloted earlier this year with some 800 members of Local 1262’s Communications Committee which is comprised of Shop Stewards and other long-time members in each store.

Now, thanks to the feedback from the Communications Committee, our Text Messaging Program is ready for our members to join. Simply text 1262 to 698329 (MYUFCW) and you will receive updates from Local 1262. Updates typically are issued about once a week and you can opt out anytime you like.

PS: We welcome feedback from our members about these programs. Please send your comments and suggestions to our Communications Director Cynthia McCarthy at [cmccarthy@ufcwlocal1262.org](mailto:cmccarthy@ufcwlocal1262.org).

**SIGN UP  
FOR OUR  
TEXT  
PROGRAM  
TODAY!  
SEE AD ON  
PAGE 8**



Becky O'Neill, Byram ShopRite



Fred Kaiser, Vailsgate ShopRite



Sal Zuarino, Elizabeth Stop & Shop



Brittany Fitzmaurice and Cathy Boyd, Pt. Pleasant Stop & Shop



Asst. Field Director Sal Colarietti (left) and Union Rep/Political Director Ken Hassett in upstate NY.



Kevin Carty & Gina Bartlett, Franklin Lakes Stop & Shop



Mark Shyr, Maria Maschi & Joan Bender, Tenafly Stop & Shop



Asst. Field Director Tom Whille & Cathy Boyd, Pt. Pleasant Stop & Shop



Sean Daly, Perth Amboy ShopRite



Margie Griffin, Franklin ShopRite



Victory Velleca & Ann Conklin, Port Monmouth Foodtown



April Hunt & Jacquelyn Carson, ShopRite Englewood

# Biking Against Leukemia

Local 1262's largest fundraiser is our Annual Golf Outing to Support Leukemia & Lymphoma Research with nearly \$70,000 raised at our 2018 Outing and more than \$1 million in the 20 plus years we have been involved with the charity.

Many of our members also participate in Leukemia Research fundraisers during the year including long-time Local 1262 member Ken Johannessen who works in the South Livingston ShopRite.

Ken and his wife Jeri are instrumental in supporting their son Josh in his bike rides across the nation to raise awareness and funds and have themselves travelled to meet him at various stops along the way.

Josh, who finished the Loop Against Leukemia in August, is a 27 year old physical education teacher who lives in Budd Lake, NJ, who started riding to raise money for a friend and co-worker named Robin when she was battling cancer. He received so much support from his initial effort "Ride for Robin" that he decided to take on another trip and then another and then another.

Josh, who says he typically averages about 100 miles a day on any given trip, is currently planning his next journey which will be announced on his web site – [www.ridingforacause.www](http://www.ridingforacause.www) – in the near future.



## IMPORTANT NOTICE FOR MEMBERS ELIGIBLE FOR BRONZE PLAN COVERAGE

Notifications will soon be mailed to all members who qualify for 2019 Bronze Plan Coverage.

**IMPORTANT:** If you are currently enrolled for 2018, and eligible for 2019, **YOU MUST RE-ENROLL AGAIN** for 2019 by contacting the Fund Office.

**DEADLINE IS  
JANUARY 15, 2019**

You can reach the Fund Office at 1-800-522-4161.

## FORM 1095-B REMINDER!

In 2019, the Fund will again report information about your enrollment in "minimum essential coverage" ("MEC") in 2018 to you and the IRS via Form 1095-B. This Patient Protection and Affordable Care Act ("ACA") requirement is done to determine if you complied with the Individual Mandate and therefore, are not subject to a tax penalty.

If you and any eligible dependents were enrolled in Fund-provided MEC for any duration in 2018, the Fund will mail Form 1095-B in January 2019 to your most recent address on file. You need this information to accurately report to the IRS, via your annual tax filing, the months you and any family members had Fund coverage in the previous year. Please retain Form 1095-B for your records.

If you find that any of the information on the Form 1095-B is incorrect, please contact the Fund to make the correction to your records and request a corrected Form 1095-B.

**IF YOU EXPERIENCE A CHANGE IN ADDRESS, PLEASE CALL THE FUND AS SOON AS POSSIBLE TO UPDATE YOUR RECORDS.**

# LOCAL 1262 MEMBERS HELPING THEIR NEIGHBORS

## Stirling ShopRite Hosts Annual Bag-A-Thon

Local 1262 members have always been known for their generosity when it comes to helping their customers and neighbors in need. And thanks to so many of their employers who often co-sponsor events, millions of dollars and tons of food and other types of donations are made to area food banks and other charities throughout the year.

Recently the Stirling ShopRite brought in a whole host of other community organizations to join store employees at its Annual Bag-A-Thon for Hunger. Participating were members of the Mayor's Office, the Police and Fire Department, All Saint's Church and

others. Even Local 1262 got into the act this year with Union Rep Rich Janssen donning an apron and bagging at the registers where customers made monetary and/or food donations to benefit the Food Bank operated by All Saint's Church.

"All of us in the store enjoy these events," said Shop Steward Colleen Pagano who organizes many of the events including an annual Motorcycle Rally that raised more than \$15K this year for veterans organizations. "Our customers are so generous and are key to helping us give back to those in need in our community including seniors, veterans, the disabled and so many others."



Local 1262 Member Vinu Patel at the cash register during the Bag-A-Thon.



One of many shopping carts filled to capacity with donations for the Food Bank operated by All Saint's Church. The Bag-A-Thon is just one of many fundraisers hosted by the Stirling ShopRite throughout the year.

Long Hill Township Police Chief Ahmed Naga joins store management and Shop Steward Colleen Pagano (purple shirt) cutting the cake to celebrate another successful event.



Local 1262 Union Rep Rich Janssen dons an apron and lends a hand bagging.

This year's "Bagging Team" representing members from all walks of life in the community.



# Richard Janssen and Thomas Whille Elected to Local 1262's Executive Board

Local 1262 is pleased to announce that long-time Local 1262 staff members Richard Janssen and Thomas Whille were unanimously elected to serve on Local 1262's Executive Board this past September.

Union Representative Richard Janssen was elected to replace John Faulhaber, a member of Local 1262 for more than 50 years and of Local 1262's staff for nearly 30, who recently retired. Rich started working in the Clark ShopRite in the Grocery and Frozen Departments in 1976 and very early on became a Shop Steward at that store, which he did for nearly 20 years. Rich joined our staff in 1989 as an organizer and is now a Union Representative.

Assistant Field Director Tom Whille was elected to replace Michael Ebbe, a member of Local 1262's staff for more than 38 years who retired in March. Tom graduated from Wilkes University where he majored in Business Administration and then went to work for the International in their Organizing Department. He joined our staff in 1997 as a Membership Rep where he visited stores, mostly during the evening shifts. Tom became a Union Representative in 2001 and was promoted to Assistant Field Director in 2017.

Local 1262's Executive Board is an elected body comprised of rank-and-file members of Local 1262 who work in the stores as well as members of Local 1262's staff.



(Left to Right) Tom Whille, President Whille and Rich Janssen.

## UFCW Local 1262 President's Message

*(Continued from page 5)*

attend one of the many free Pre-Retirement Planning Seminars offered every year. Eligible members are paid to attend the seminar where they learn first-hand from health care, pension, finance and legal experts – as well as others – what to expect upon retiring and how to plan for it.

**Member-Only Programs and Discounts:** Everything from discounts on big ticket items like mortgages, cars, insurance and vacations to discounts on more common every day things like cellular phone plans, movie tickets, dining out, shopping, groceries and more. For information on these many Member-Only Programs visit [www.UnionPlus.org](http://www.UnionPlus.org) or [www.ufcw.org/value](http://www.ufcw.org/value).

Local 1262 is always looking at ways to provide more value to our members through programs like these. To stay on top of existing programs and to learn about new ones, I strongly urge you to join our new Text Messaging Program. Simply text 1262 to 698329 (MY 1262) for updates on these programs and other important union news.

As we enter 2019, I hope you will take advantage of these member-only programs. And, if you are interested in a new type of discount program, please let us know by speaking to your Union Representative.

Best wishes to you and your loved ones for a happy and health holiday season and a prosperous New Year.

John Colella  
Secretary-Treasurer

## Local 1262 Member Wins Three Gold Medals at NJ Special Olympics

The first thing you notice when you meet Mike Saverese is his huge warm smile and his easy going mannerisms. You would never guess that he holds three gold medals for weightlifting – unless of course, he is proudly showing them to you.

Mike, who has worked as a cart person at the Wayne Stop & Shop for three years, decided about four years ago that he wanted to do something different in his spare time. He found that something when he joined Achieve 24 Gym in Elmwood Park where owner and his coach Mike Ballone urged him to think about competing in the Special Olympics. Soon after, Mike began training two or three times a week (with his trainer Steve) and started competing (Achieve 24 Gym also sponsors Mike at the Olympics).

Mike took gold this summer during the Special Olympics 50th Anniversary competition in Power Lifting,

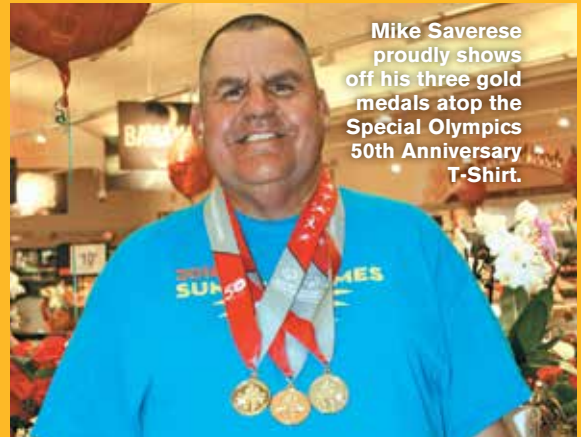
Dead Lifting and the State Weightlifting Category. He added those three gold medals to the one gold and two silver medals he earned in previous years.

Mike's co-workers at Stop & Shop happily cheer him on when they can, including Kellie Marcucilli and her husband who have attended nearly all of Mike's competitions.

"I like being able to attend the competitions and it is fun to meet the other athletes," says Mike, adding that he likes the fact that the athletes are able to stay on the campus of the College of New Jersey during the summer competition.

Please join us and Mike's co-workers at the Wayne Stop & Shop as we wish him well during his competitions this April and during the Summer of 2019.

**Local 1262 Union Rep Marge Hreha (left) and Kellie Marcucilli join Mike displaying one of the many signs Kellie and other co-workers have posted in the store – and brought to competitions – to support Mike.**



Mike Saverese proudly shows off his three gold medals atop the Special Olympics 50th Anniversary T-Shirt.

It is with great sadness that we inform you that long-time member and Local 1262 Senior Association President Ron Vincelli passed away suddenly in July of this year.

As many of you know, Ron was a member of Local 1262 for more than 40 years, working in Pathmark where he served as a shop steward. He also served on many report and negotiation committees during that time. After retiring, Ron continued to be active in Local 1262, most recently serving as president of our Senior Association.

Please join us in keeping Ron in our thoughts and prayers as well as his widow, Marie, who always accompanied him to Local 1262 Senior Association meetings and other Local 1262 events. Ron's sense of humor and dedication to our local will be sorely missed.

Sincerely,  
President Harvey Whille



Ron at a recent 1262 event

# KNOW BEFORE YOU GO & KEEP YOUR ADDRESS CURRENT

## A Message from Betty Laughery, Asst. Field Director- Benefits

Local 1262 would like to remind our members that they should always call to confirm that a health care provider is participating in our network. Whether it is a doctor, a testing or surgery center, a hospital, even an Emergency Room or Urgent Care facility- Know Before You Go!

If you use a provider outside the network your insurance claim can be denied – unnecessarily costing you money! If you receive urgent care or surgery at an in-network facility but your doctor is out-of-network, for example, the provider can bill you for the balance that Horizon does not pay.

So remember Know Before You Go by calling Horizon BC/BS Member Services at 1-800-355-2583 (24/7) or our Health & Welfare Office at

1-800-522-4161 (Monday to Friday 9 a.m. to 4:30 p.m.).

**REMINDER FOR ALL MEMBERS & RETIREES:** Always keep the Pension Department Informed of any changes in your name or address and of any changes in your marital status. Benefits cannot be paid if you cannot be located. You can obtain the appropriate forms by calling the Fund Office at 1-800-522-4161 or by visiting the Funds website at [www.1262funds.org](http://www.1262funds.org).

Remember, Health & Welfare and Pension questions should always first be directed to our Fund Office and their professionals (1-800-522-4161). If your situation goes beyond that, please speak to your Union Representative who will provide you with the appropriate follow-up resources.

## ORGANIZING UPDATE

### Local 1262 Posts Picket Line at Eatontown Lidl Supermarket

Local 1262 has had an Informational Picket Line posted daily at the new Lidl store on Route 35 in Eatontown since it opened on October 31. Local 1262 staff, members and retirees have been instrumental in educating local residents about the value of shopping in Union Supermarkets and will continue to do so in order to protect union jobs and the benefits they provide to working families.

Local 1262 is looking for members and their families to work on the informational picket lines posted at the Lidl store on Route 35 in Eatontown.

Pickers are paid \$15 per hour and must be at least 18 years old.

Currently, shifts are running Monday, Tuesday and Wednesday from 11:00 a.m. to 3:00 p.m.; Thursday, Friday and Saturday from 10 a.m. to 5 p.m. and Sundays from 10 a.m. to 3 p.m.

Local 1262 members and their friends and family can participate. To sign-up, contact Valerie at 973-777-3700.

Help us tell the people in Eatontown to shop in “union stores.”



President Harvey While joins picketers in Eatontown. Left to right Anthony Colarietti of Local 1262's Organizing Department, Union Rep Rich Ebbe and Peg Hurley, a long-time Local 1262 member and shop steward who is now retired.

Local 1262 staff on the first day of picketing.





# 2019 Scholarship Awards Preliminary Application

Please complete this form and return immediately to:  
**Local 1262 Scholarship Selection Committee**  
**1389 Broad Street, Clifton, NJ 07013**

Please complete this preliminary application immediately and return it to Local 1262 where it will be reviewed and processed. Once it is determined that you are eligible, a long-form application will be sent to your home.

**Deadline for long form application – Friday, April 12, 2019**

*If you have questions regarding this form, please call Gladys Feimster at 973-777-3700, ext. 1933.*

**PLEASE PRINT CLEARLY**

**Student's information:**

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Social Security #: \_\_\_\_\_

I am currently a high school \_\_\_\_\_ college student \_\_\_\_\_ (please check one)

I will graduate from high school (month and year): \_\_\_\_\_

If you are a college student, please indicate highest academic level to be completed by August, 2018:

\_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior

Are you a Local 1262 Member: \_\_\_\_\_ Yes \_\_\_\_\_ No

If you are a member name of store you work for: \_\_\_\_\_

Store Address: \_\_\_\_\_

**If not a member** My relationship to the member (son, daughter): \_\_\_\_\_

**Member's information:**

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Member's Social Security Number: \_\_\_\_\_

Member's Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name of store: \_\_\_\_\_

Store Address: \_\_\_\_\_

I wish to apply for a Local 1262 Scholarship Award. I understand that the decision of the Local 1262 Scholarship Awards Committee will be final and agree to abide by this decision.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **IMPORTANT NOTICE REGARDING AVAILABILITY OF PENSION BENEFIT STATEMENT PLEASE READ**

**Every participant who has a vested accrued benefit under the UFCW Local 1262 and Employers Pension Fund (“the Pension Fund”) and who is employed by an employer who contributes to the Pension Fund may request a statement of his or her accrued benefit from the Pension Fund. The benefit statement is an estimate of the monthly benefit you have earned, based on the latest information available to the Pension Fund. You may request such a benefit statement once in any 12-month period.**

**This notice does not apply to you if you have already retired from the Pension Fund, or are not currently employed by an employer who contributes to the Pension Fund, or are not yet vested under the Pension Fund.**

**To request a benefit statement, please write to:**

UFCW Local 1262 and Employers Pension Fund  
1389 Broad Street  
Clifton, NJ 07013

Attn: Pension Benefit Statement Request

**If you need more information, you may call the Pension Fund Office at (973) 778-5800 or (800) 522-4161.**

**REMINDER: Always keep the Fund Office informed of any changes in your name, address, or marital status. Benefits cannot be paid if you cannot be located.**

**Board of Trustees**

## **2019 LOCAL 1262 QUARTERLY MEMBERSHIP MEETINGS**

**Monday, January 28    Monday, April 29    Monday, July 29    Monday, October 28**

**Meetings begin at 7:00 P.M. at Local 1262’s Headquarters, 1389 Broad Street, Clifton, NJ 07013.  
Mark your calendar and plan to attend!**