

1. You have the right to request the presence of a Union Representative or Shop Steward during any investigatory interview you reasonably believe might result in disciplinary action.
2. You have the right not to be interviewed until your Union Representative or Shop Steward is present.
3. Your Union Representative or Shop Steward may assist you during the interview to organize and explain your facts.

These are your rights under the Weingarten Decision, a case heard in the US Supreme Court, which ruled that you have the right to have a Union Representative present when you are interviewed by your employer if you reasonably believe the interview may lead to disciplinary action.

If you have any questions about your rights, speak to your store's Shop Steward or call your Union Representative.

From NJ: 1-800-562-6913
From NY: 1-800-526-7814

A Sample Statement from The UFCW is provided here to assist you.

Weingarten Rights

Read Word for Word to Your Supervisor

If this discussion, meeting or telephone call could in any way be related to my being disciplined or terminated or affect any of my working conditions, I exercise my federal rights and hereby request that my union representative or shop steward be present. Without their presence, I choose not to participate in this discussion or meeting.
Please do not request that I waive this right.



Keep Your Union Records Up-to-Date
Change-of-Address, marriages, divorces, etc.

Updating this information with your employer does not automatically update your records with Local 1262 or our Health & Welfare Funds.

**To update your contact and other information,
call our Records Department
1-800-562-6913 (From NJ) — 1-800-526-7814 (From NY)**