

# 1262 **Banner**



*Wishing You Every Happiness  
This Holiday Season and  
Throughout the New Year*

This issue contains an important annual notice on the back page about rights under the UFCW Local 1262 and Employers Pension Fund and the Employee Retirement Income Security Act of 1974, as amended, which should be read and retained for future reference.

Harvey Whille  
**PRESIDENT**

John Colella  
**SECRETARY-TREASURER**

Michael DeMartino  
**RECORDER**

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Ruby Boston, ShopRite	Karen McManus, Local 1262
Richard Brock, Stop & Shop	William McNeill, ShopRite
Robert Brozowski, Jr., ShopRite	Donald Merritt, Local 1262
Joseph Cahill, Foodtown	Janet Mucksavage, ShopRite
Gerald Callan, ShopRite	Irene Pereira, ShopRite
James Cullen, ShopRite	Michael Piccicacco, Local 1262
Michael Ebbe, Local 1262	Stephanie Pieper, ShopRite
John Faulhaber, Local 1262	Raymond Rusay, Jr., ShopRite
Jeannette Galante, ShopRite	Richard Taylor, ShopRite
Pamela Germain, Stop & Shop	David Uezen, Local 1262
Frances Green, ShopRite	Darlene Walaszek, Stop & Shop

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 Elizabeth Laughery, Assistant Field Director-Benefits  
 Donald Merritt, Assistant Field Director  
 Thomas Whille, Assistant Field Director  
 Anthony Yodice, Organizing Director  
 Kenneth Hassett, Political Director  
 Cynthia McCarthy, Communications Director

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Michael Ebbe	Christopher Molinaro
Rich Ebbe	Tom Mount
John Faulhaber	Nancy Miller
James Feimster	James Mulholland
Margaret Hreha	Rich Pena
Richard Janssen	Carmen Pizzi
Rick Madore	Gary Sague
Ed Magierowski	David Uezen

### EXECUTIVE SECRETARIAL STAFF

Christine Connery Gladyz Feimster Valerie Morano

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President: Harvey Whille  
Recorder: John Colella  
Editor: Cynthia McCarthy

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If you have comments, suggestions, information or news you would like us to consider for publication, please send to:

E-mail: [cmccarthy@ufcwlocal1262.org](mailto:cmccarthy@ufcwlocal1262.org)  
Fax: 973-777-3430  
Mail: 1389 Broad Street, Clifton, NJ 07013

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# You Are The Face Of Our Union

I would like to start by taking this opportunity to wish you and your loved ones a happy, healthy Holiday Season and a prosperous New Year. I would like to thank each and every one of our members for all that you do for our union family and yours throughout the year.

The truth is that nobody works harder than our members, especially during the holidays. All across this region, we sell, process and prepare the food our neighbors eat, we sell the clothes they wear, and we help them get better when that cold comes along.

Even as you work hard every day, countless number of members like you volunteer and help others by donating food to fight hunger, fundraising to fight cancer, and standing together to fight for the better life you have earned and deserve. You not only make the holidays happen; you make America better for it.

As we move past the holidays into the New Year, together we will continue to stand strong and fight for what working families want and need like good wages, health benefits and a pension that allows you to retire securely after giving so much of yourself and your time to your profession.

Although the landscape of our industry is changing and we see increased non-union competition from companies like Amazon, Aldi's and Lidl's, I know for a fact that it is because of the fine people like you that we will continue to grow and thrive.

It is YOU -- the hard-working professionals of Local 1262 -- who are the face of the store in which you work and the person the customers know and respect. You are the reason a customer returns again and again to shop in your store. Your customers will continue to

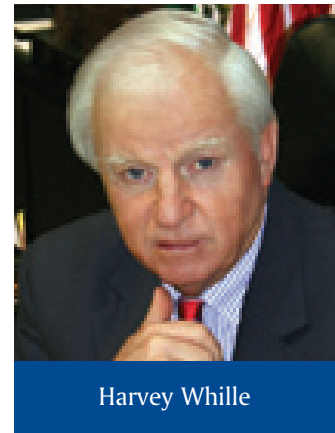
shop in your stores -- no matter how much competition comes to town or the Internet -- because you are the person who treats those customers with kindness, courtesy and respect that they can count on.

So this Holiday Season -- and all year-long -- I say thank you to our hard-working members. And, I respectfully ask that you also say "thank you" to your customers for their loyalty and for coming back time and time again.

I always end my column by telling you what a privilege it is to serve as your president. This time is no different. However, I would like to ask you to join me in that thought and think about what a privilege it is to serve your customers. What an honor it is to be the person your customers -- your neighbors and your friends -- can depend on again and again to treat them with dignity and respect.

So again, thank you for making our union employers and communities better. Thank you for all of the long days and nights and weekends you work, the sacrifices you make, the excellent service and expertise you provide.

May you and your loved ones have a safe and happy holiday season and I look forward to the privilege of continuing to serve and represent you as we move forward in 2018



Harvey Whille

“  
**Together we  
 will continue to  
 stand strong and  
 fight for what  
 working families  
 want and need.**  
 ”

Sincerely and fraternally,  
 Harvey Whille

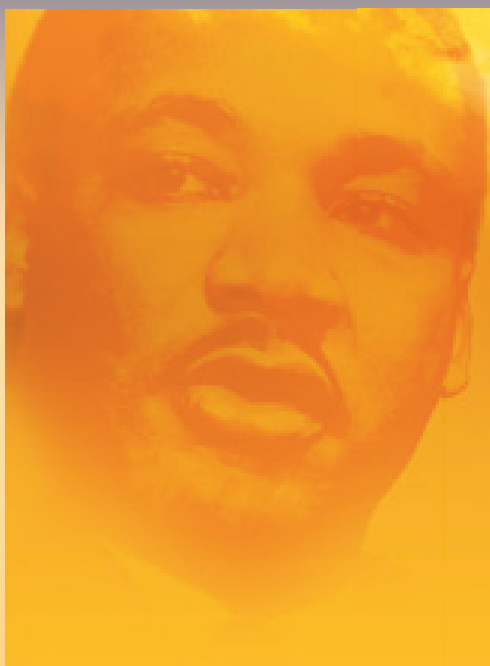
## 1095 REMINDER!

In 2018, the Fund will again report information about your enrollment in “minimum essential coverage” (“MEC”) in 2017 to you and the IRS via Form 1095-B. This Patient Protection and Affordable Care Act (“ACA”) requirement is done to determine if you complied with the Individual Mandate and therefore, are not subject to a tax penalty.

If you and any eligible dependents were enrolled in Fund-provided MEC for any duration in 2017, the Fund will mail Form 1095-B in January 2018 to your most recent address on file. You need this information to accurately report to the IRS, via your annual tax filing, the months you and any family members had Fund coverage in the previous year. Please retain Form 1095-B your records.

If you find that any of the information on the Form 1095-B is incorrect, please contact the Fund to make the correction to your records and request a corrected Form 1095-B.

**IF YOU EXPERIENCE A CHANGE IN ADDRESS, PLEASE CALL THE FUND AS SOON AS POSSIBLE TO UPDATE YOUR RECORDS.**



“We may have all come on different ships, but we’re in the same boat now.”

**Martin Luther King, Jr.**

Please take a few moments to reflect on the words of this very wise man, which still ring true these many years later  
– President Harvey Whille.

**Martin Luther King, Jr.**

**January 15, 1929 – April 4, 1968**

**Celebrate Him & The American Dream This January 15, 2018**

### **NEW INFORMATION FROM LOCAL 1262'S MEMBER ASSISTANCE PROGRAM NOW AVAILABLE ON OUR WEB SITE**

As part of Local 1262’s outreach to help our members outside of the workplace, our MAP Program has compiled several new helpful guides, among them are:

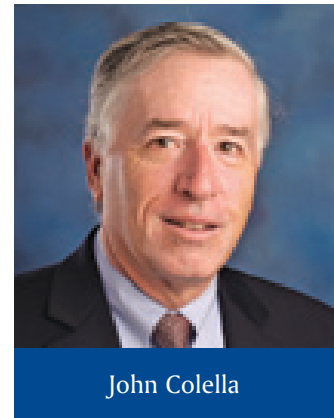
- A Guide to Child Care & Child Support (NJ, NY & PA).
- Energy Assistance Programs in NJ, NY & PA.

Visit Local 1262’s home page [www.ufcw1262.org](http://www.ufcw1262.org) and click on the MAP Link at the top right corner. Member’s who would like a copy mailed to them, can call Val Morano at Local 1262’s Headquarters.

Calling from NJ — 1-800-562-6913 • Calling from other states — 1-800-526-7814

# Local 1262 Is On Solid Ground

The Holiday Season is a time for reflection as well as for looking ahead to what the New Year will bring. Taking a look back, I am pleased to report that once again our union is in great financial shape, including our pension funds. I am pleased that we continued to provide our members with some of the best Health & Welfare and Pension plans in the nation.



John Colella

As you can see from the chart below (which details statistics for 2016 which are compiled in mid-year 2017) Local 1262 continues to pay ever increasing benefit amounts to our members, something of which we have always been proud.

This is made possible by the Health & Welfare and Pension contributions that your employers make to our funds as a result of the contracts we negotiate on your behalf. And while the numbers in the chart are staggering and in the millions, the numbers are just as impressive when you break them down to a more “personal” level.

**DID YOU KNOW?** The health & welfare, pension and other contributions your employer makes on your behalf add an additional \$10.55 per hour – or nearly \$1,830 per month – to your base wage? (Based on average full-time rates).

We are also pleased to report that in 2017 – as in years past – Local 1262 continued to fund our Scholarship Program (see page 16), conduct Pre-Retirement Seminars and, once again, host our Annual Golf Outing which this year raised more than \$62,000 for Leukemia and Lymphoma Research.

Looking forward I am pleased to announce several new Member Benefit Programs -- exclusively for Local 1262 – that were recently introduced and/or planned for 2018.

The first is the introduction this summer of a \$4,000 Accidental Death and Dismemberment policy through American Income Life Insurance Company (AIL) – all at no cost to our members or our Union. And, it is especially nice to know that this benefit is being provided through a 100 percent unionized company. (For more information on AIL visit [www.aillife.com](http://www.aillife.com). Members with questions about the AIL program can call Brenda DiSomma at 908-227-9520).

The second benefit is the Free College Tuition Program that was rolled out by the International UFCW this fall and which is open to all UFCW members and their families. The new program offers you and your family the opportunity to earn an associates degree – debt free – online from a public, accredited community college – with no out-of-pocket costs to you. For more information on this program see the advertisement on page 10, visit [www.ufcw.org/college](http://www.ufcw.org/college) or our web site – [www.ufcw1262.org](http://www.ufcw1262.org) – or call 1-888-590-9009 and profes-

*(Continued on page 12)*

## UFCW LOCAL 1262 BENEFITS PAID 2012 to 2016

Local 1262 Benefits	2016	2015	2014	2013	2012
Medical and Hospital	\$70,007,446.78	\$81,295,623.45	\$81,580,847.64	\$76,287,413.88	\$70,467,019.13
Prescription Benefits	\$25,254,577.14	\$29,117,282.38	\$25,660,093.43	\$24,158,625.60	\$23,867,947.66
Dental Benefits	\$5,075,531.67	\$5,955,207.42	\$6,177,436.90	\$6,588,085.60	\$6,664,951.67
Vision Benefits	\$797,776.65	\$949,586.65	\$1,034,489.08	\$1,072,665.02	\$1,067,170.25
Prepaid Legal	\$865,896.25	\$993,731.25	\$1,000,591.25	\$750,844.50	\$863,471.95
Pension Benefits	\$49,080,597.04	\$41,328,573.89	\$38,717,236.36	\$35,740,226.99	\$32,370,993.40
Death Benefits	\$528,796.12	\$543,856.04	\$611,250.00	\$521,250.00	\$675,000.00

# Saluting Local 1262's Shop Stewards

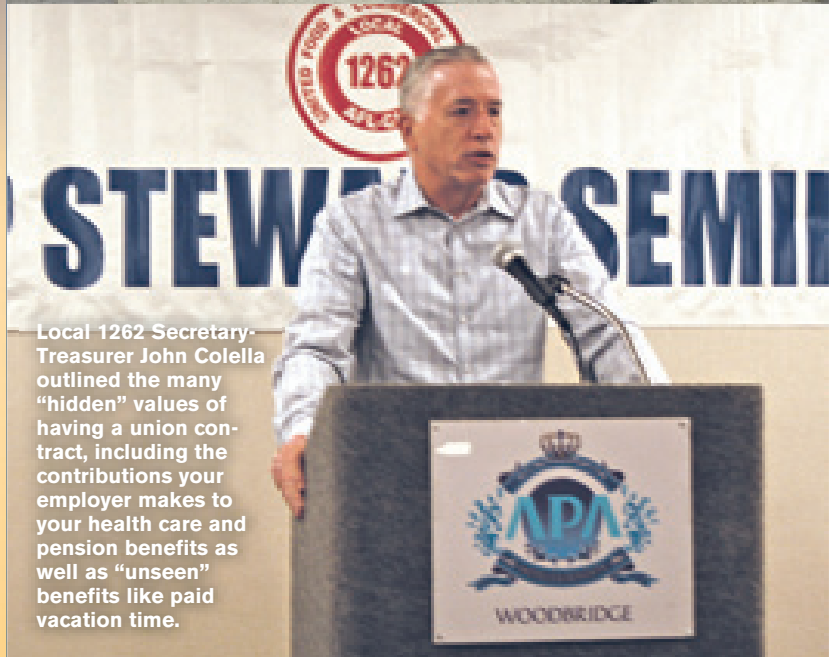
Every year Local 1262 “salutes” a special group of members at our Annual Shop Steward Appreciation Day. Typically held in the fall, the event not only provides us with an opportunity to thank them for their hard work, but also gives us a chance to bring them up to date on the latest issues affecting our union and working families in general.

This year we hosted our meeting in a very special place – the 9/11 Memorial Museum in New York City. Our stewards traveled by bus to the venue and were able to tour the museum prior to the start of the day’s official business.

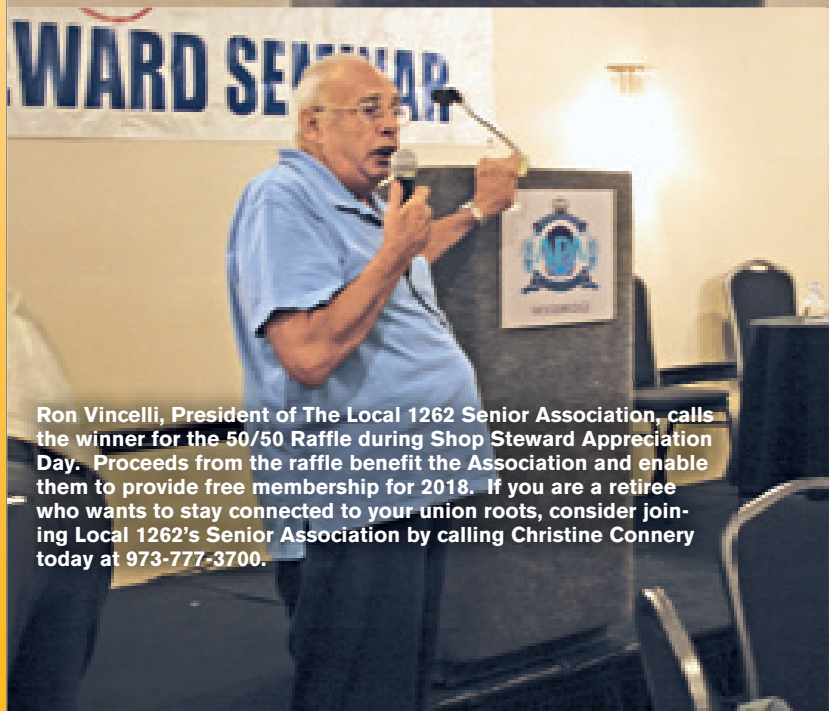
Local 1262 President Harvey Whille closed out the day’s program with a heartfelt thank you. “You are not only the voice of this union but also the eyes and ears – and oft-times a shoulder to lean on, too. We cannot thank you enough for all you do for our members every day.”



President Harvey Whille and all of Local 1262’s Officers were proud to lead our Shop Stewards on the tour of the 9/11 Memorial Museum this year.



Local 1262 Secretary-Treasurer John Colella outlined the many “hidden” values of having a union contract, including the contributions your employer makes to your health care and pension benefits as well as “unseen” benefits like paid vacation time.



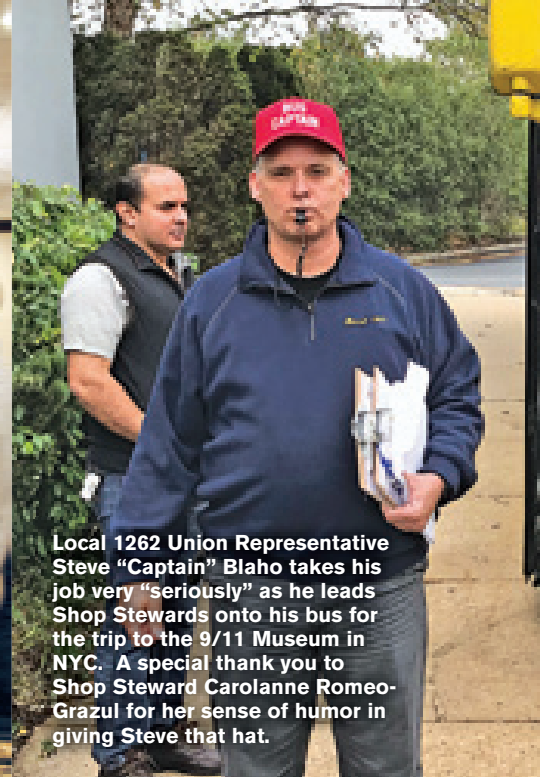
Ron Vincelli, President of The Local 1262 Senior Association, calls the winner for the 50/50 Raffle during Shop Steward Appreciation Day. Proceeds from the raffle benefit the Association and enable them to provide free membership for 2018. If you are a retiree who wants to stay connected to your union roots, consider joining Local 1262’s Senior Association by calling Christine Connery today at 973-777-3700.



After the day's business was complete, it was time to have some fun. Pictured here is Shop Steward Rebecca O'Neill from the Byram ShopRite, who was one of the five raffle winners.



Shop Steward Richard Weiss of the Washington (NJ) ShopRite also won.



Local 1262 Union Representative Steve "Captain" Blaho takes his job very "seriously" as he leads Shop Stewards onto his bus for the trip to the 9/11 Museum in NYC. A special thank you to Shop Steward Carolanne Romeo-Grazul for her sense of humor in giving Steve that hat.



Local 1262's Shop Stewards - who volunteer to help our members everyday - toured the 9/11 Memorial Museum.



Shop Steward John Guy (right) is pictured with Assistant Field Director Don Merritt.



In what has now become a tradition, Shop Stewards who attend the seminar donate food and then enter a raffle to select the Food Bank of their choice. Shop Steward Dale Duchai from the Montgomery, NJ ShopRite donated the careful of food to The South Brunswick Food Pantry (also pictured: Assistant Field Director Tom Whille and Union Representative Rick Madore who delivered the van full of food in South Brunswick).



## IMPORTANT NOTICE FOR MEMBERS WITH BRONZE PLAN COVERAGE

Notifications will soon be mailed to all members who qualify for 2018 Bronze Plan Coverage.

Please contact the Fund Office to request enrollment in the plan.

**IMPORTANT:** If you are currently enrolled for 2017, YOU MUST RE-ENROLL AGAIN for 2018 by contacting the Fund Office.

**DEADLINE IS MONDAY, JANUARY 15, 2018**

You can reach the Fund Office at 1-800-522-4161.

## OFFICIAL NOTICE OF UFCW CONVENTION CALL FOR 2018 AND NOMINATIONS AND ELECTION OF DELEGATES

The Eighth Regular Convention of the UFCW International Union will convene at 10:00 a.m. on Monday, April 23, 2018 in Las Vegas, Nevada. The Convention will remain in session through Friday, April 27, 2018 or until all business is completed and the Convention adjourned.

The Convention's purpose is to elect the International Union Officers listed in Article 7A of the International Constitution and to transact such other business as may come before the delegates, including discussing and determining the UFCW's goals, priorities and policies as well as reviewing and considering amendments to the International Constitution.

Local 1262 is entitled to send 25 delegates to this Convention. By virtue of Office, the Local Union President is an automatic delegate; therefore 24 delegates shall be elected.

Delegates must be active members of Local 1262 (or an organization merged with or chartered by the UFCW or merged into Local 1262) continuously since August 2016.

Nominations for delegates to the Eighth Regular Convention of the UFCW International Union will be held:

### Nominations - Tuesday, January 9, 2018

11:00 to 11:30 AM and 7:00 to 7:30 PM

At the following locations

Ramada Inn  
1289 Route 300  
Newburgh, NY 12550

Local 1262 Headquarters  
1389 Broad Street  
Clifton, NJ 07013

Doubletree Tinton Falls/Eatontown  
700 Hope Road  
Eatontown, NJ 07724

### Elections (if necessary) - Thursday, January 25, 2018

7:00 p.m. to 8:00 p.m.

At the following locations

Ramada Inn  
1289 Route 300  
Newburgh, NY 12550

Local 1262 Headquarters  
1389 Broad Street  
Clifton, NJ 07013

Doubletree Tinton Falls/Eatontown  
700 Hope Road  
Eatontown, NJ 07724

## Going the Extra Mile for Our Members – In the Workplace and at Home – Can Make a World of Difference

**L**ocal 1262 members know that they have a union that protects them on the job via strong contracts that are strictly enforced by our Union Representatives.

However, what some members may not know is that Local 1262 also has professionals on staff who help advocate and protect our members – and their families – with off the job situations. Betty Laughery, Assistant Field Director-Benefits, serves as an advocate for our members and as a liaison between them and our various funds when special circumstances arise relating to their health and welfare or pension benefits. And Nancy Miller, who heads up our Member Assistance Program (MAP), helps link members to various outside social and other services.

Members who are having problems with medical coverage or claims, for example, can contact Betty to discuss their unique situation. Betty will then investigate and follow-up with the member to ensure the situation is cleared up. If necessary, Betty can also meet with our members personally to get the necessary details.

For example, recently a member with an autistic child was speaking to her Union Representative about a program (Applied Behavior Analysis or ABA) that was recommended for her child. The member, however, found out that her child was not covered for this program and, understandably, was upset and worried about how she would pay for the services. The Union Representative called Betty and put her in touch with the member. After some investigation and discussions with our benefits office – and eventually the Funds Board of Trustees – Local 1262 was able to obtain this coverage not only for that member but for all of our members.

“Members with young children face the ongoing challenges of caring for them, as well as the enjoyment of just watching them grow,” says Betty. “Occasionally concerns arise about certain developmental delays, which might lead parents to worry about autism-spectrum disorders. ABA can help put their mind at ease. Local 1262’s Trustees understood this and as a result now provide a new Autism Support Program and Applied Behavior Analysis (ABA) benefits for the eligible children of Medical Plan members with dependent coverage.”

Betty added that the services are provided through a partnership with Beacon Health Options, the Funds’ mental health and substance abuse disorder provider.

“When these disorders are suspected and diagnosed, early intervention can have a positive impact on both the child and the family,” says Betty. “And that results in a less stressful life for our members.”

In a similar situation, but this time dealing with outside parties, Local 1262 MAP Coordinator Nancy Miller was called in to assess a situation in one of our stores where several students with special needs had been released from their jobs as baggers.

The company, as part of its community relations program, had been working with a local school and employed the four students who were working with Job Coaches. However, the Coaches contract expired at the end of the school year and the students – Local 1262 members – were released from employment although they had done nothing wrong and the company wanted to keep them on.

Assistant Field Director Don Merritt met with the students and their parents as well as with store representatives to discuss the situation and how it might be resolved. After discussing the students’ abilities and needs, as well as their excellent job performance, Don reviewed the case with Nancy who suggested contacting the school to see if the students were capable of working without Job Coaches. The school assessed the situation and determined that, yes, the students were able to work independently.

The students were hired back.

And Local 1262 went the extra mile by providing the students’ parents with MAP materials about Autism and how to work with the Division of Vocational Rehabilitation (DVR) which helped the parents obtain additional services and support for their children.

“The parents were thrilled,” says Nancy. “They said that their children loved their jobs so much that they would ‘work for nothing.’ One parent was so happy that she cried.”

As Assistant Field Director Don Merritt said: “By going that extra step we made a world of difference not only in our member’s lives but in their families lives and the lives of their co-workers too.”

*Health & Welfare and Pension questions should always first be directed to our Fund Office and their professionals at 1-800-522-4161. If your situation goes beyond that, please speak to your Union Representative who will provide you with the appropriate follow-up resources.*



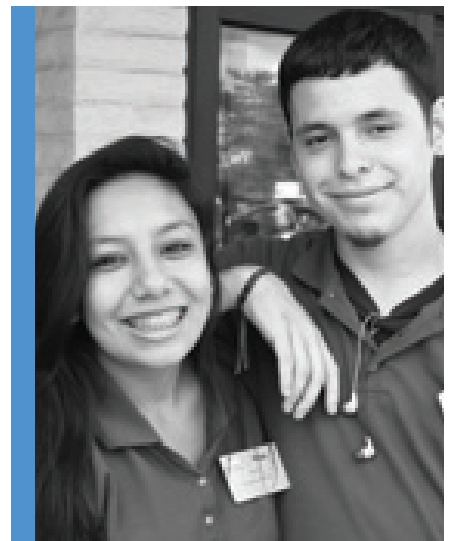
# FREE College

## for UFCW Members and Families

As part of our commitment to making your life better, UFCW members and their families can now earn an accredited degree online through Eastern Gateway Community College (EGCC) with no out-of-pocket costs for tuition or books.

The UFCW Free College Benefit is designed to help you build a better life:

- No cost for tuition, books, or other fees
- All UFCW members and their families are eligible
- EGCC is a public, nonprofit, accredited college
- Earn an EGCC degree or college credits
- EGCC credits are transferable
- Advising and tutoring is available



To learn more about the UFCW Free College Benefit, visit:  
[www.UFCW.org/College](http://www.UFCW.org/College) or call 888-590-9009



# Local 1262 Welcomes New Executive Board Members

**L**ocal 1262 is pleased to announce that four long-time Local 1262 members were elected to our Executive Board this year.

In March Local 1262 Union Representative John Faulhaber was unanimously elected to Local 1262's Executive Board, filling the vacancy when Michael DeMartino was elected as Local 1262 Recorder in January. John has been a member of Local 1262 for nearly 50 years, having begun his career part-time at the Grand Union in Asbury Park. He later worked full-time for the ShopRite in Oakhurst where he served as a Shop Steward. He joined Local 1262's staff as an organizer in 1989 before becoming a Union Representative.

In April, Ray Rusay from the Neptune ShopRite and Local 1262 Union Representative Dave Ucen were unanimously elected to Local 1262's Executive Board.

Brother Rusay fills the vacancy created when Rick Madore joined Local 1262 as a Union Representative. Ray, a member of Local 1262 for more than 40 years, is a full-time cashier and Shop Steward at the Neptune ShopRite.

Dave Ucen fills the vacancy created when Executive Vice President Michael Kantor retired earlier this year. Dave has been on Local 1262's staff for 20 years, having joined as a member ser-

vice rep and subsequently moving up to a Union Representative. Before joining 1262, Dave was with Mayfair Foodtown and then Edwards.

And in August, Sister Janet Mucksavage was nominated and unanimously elected to serve as a Vice President on Local 1262's Executive Board, filling the seat vacated when Vice President Kathy Wilder retired. Janet is a full-time cashier at the Clark ShopRite and has been a member of Local 1262 for nearly 40 years. Janet, who has served as a Shop Steward for 25 years, has also served on numerous Report Committees during many negotiations and has served on our Contract Negotiation Committee for the last 15 years.

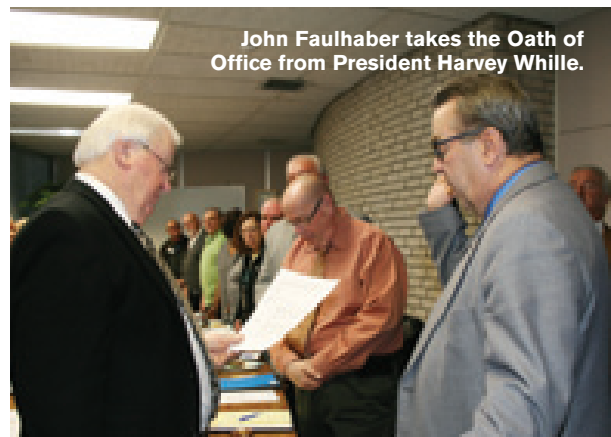
We thank our new Executive Board Vice Presidents for their time and commitment to our members.



Ray Rusay, President Whille and Dave Ucen.



Janet Mucksavage with (left to right) Assistant Field Director and Executive Board Member Don Merritt, Local 1262 Secretary-Treasurer John Colella and President Harvey Whille



John Faulhaber takes the Oath of Office from President Harvey Whille.

# Maureen Caruso Receives Region One Member Award for Service

Long-Time Local 1262 member Maureen Caruso received Region One's Member Award for Service at the District Council Convention held in September.

Maureen epitomizes everything our labor union family stands for. Sister Caruso, who retired from ShopRite after nearly 45 years, served as a Shop Steward for most of those years helping members in her store with on the job and off the job problems. Maureen was always the first to be there to organize toy drives, food drives, fundraisers and other events to help those in need whether they were fellow Local 1262 members or community members. Maureen is lovingly referred to by members in the store as their "Store Mom."

During the 1993 strikes when customers were trying to cross the picket line Maureen realized it was because many of the customers did not understand what the line was all about. Maureen solved the problem – and got

them to stop crossing the line and side with the workers – simply by having another member translate the picket signs into the customers' native language.

Maureen devoted all this time to her fellow workers and union brothers and sisters while she was raising three young children. So in between rides to baseball or football games, Maureen was manning the lines and enthusiastically cheering on her fellow members.

Maureen also served on Local 1262's Contract Negotiation Committees over the past 25 years and on our Report Committees, ensuring that our members' voices were heard and helping us negotiate the strong contracts we have today.

Maureen's retirement will leave us with a void that few can fill. It also leaves behind a legacy that we will never forget. Congratulations to Sister Caruso!



**Maureen Caruso addresses the delegates at the District Council Meeting in Atlantic City where she accepted her Member Service Award. She is flanked by International President Perrone and Local 1262 President Harvey Whille among other UFCW leaders.**



**Pictured here with Maureen are Local 1262 Executive Board Vice President Gerald Callan and Local 1262 President Harvey Whille during Maureen's last General Membership Meeting in April.**

## UFCW Local 1262 President's Message

*(Continued from page 5)*

sional educational consultant will take you through the process.

And last but not least, Local 1262 has partnered with Orlando Employee Discounts to provide exclusive discounts for Local 1262 members. You can save up to 35 percent on vacations to the Orlando area, including Disney World and Universal Studios Orlando! The company is one of the largest wholesalers of tickets for Disney World, Universal Studios Orlando, Sea World, and ALL Orlando Area Theme Parks and Attractions. Now Local 1262 members can take advantage of those discounts

too! Visit our web site – [www.ufcw1262.org](http://www.ufcw1262.org) – and click on the Orlando Discount Slide on our home page.

We are currently developing new programs exclusive to our members so please continue to check our hotline (1-888-GET-1262) and our web site ([www.ufcw1262.org](http://www.ufcw1262.org)) – as well as your break rooms – for updates. Additionally, if you have an interest in a particular type of discount program that you would be interested in, please speak to your Union Representative.

In closing, let me wish you and your loved ones a happy and health holiday season and a prosperous New Year.

John Colella  
Secretary-Treasurer

# Local 1262 Says “NO” to Non-Union Companies

YOUR UNION — Local 1262 — is digging in and taking a stand against non-union companies that are entering our region.

We continue to post picket lines throughout New Jersey and New York where non-union supermarkets operate – including Walmart which is trying to capture a bigger share of supermarket sales all on the backs of their workers.

For example, over the Thanksgiving Holiday, Local 1262’s staff leafleted Walmart locations to make the public aware that Walmart – unlike union supermarkets – does not pay its workers holiday pay. The leaflets also pointed out the many other benefits of a union contract such as paid vacations, time and half, etc. For more information on the Walmart Campaign visit [www.changewalmart.org/holiday\\_pay](http://www.changewalmart.org/holiday_pay).

Local 1262 staff gets an early start on the weekend before Thanksgiving to set the public straight on Walmart’s holiday and overtime practices. Pictured in at East Brunswick Walmart are Rich Pena, Tony Yodice and Gary Sague.



Key among our Organizing Programs this year and next is the Lidl Campaign. Local 1262 and our fellow UFCW members from throughout the Tri-State Area are currently on site at Lidl’s new store in Vineland, NJ, to let people know that New Jersey consumers don’t want non-union supermarkets in their neighborhoods.

Help us pass the word by telling your friends and families not to shop at non-union supermarkets like Lidl, Aldi and Walmart.

If you are interested in joining us on the informational picket line in Vineland – or in joining our GO! (Get Organized) Team – please call our organizing department at 973-777-3700.



Local 1262 staff members on the Lidl picket line in Vineland, NJ (left to right) Ed Magierowski, Rich Janssen and Tom Mount.



Local 1262 members are standing with their fellow UFCW brothers and sisters from throughout the Tri-State region in Vineland to make the public aware of Lidl’s failure to operate as a union supermarket here in the USA, despite the fact the company is operated union in Europe.

# 2017 – A QUICK LOOK AT THE YEAR IN PHOTOS

2017 has been an extremely busy year for Local 1262 and its members. Programs specially designed for our members like our Pre-Retirement Seminars, programs to give back our communities, organizing for a better workplace and a host of other events dotted the landscape these past 12 months. Here is a just a sample of some of the many activities your Local and our members took part in this year.



In May, Local 1262 members employed by Perlmutter ShopRite participated in a pilot program to “Stamp Out Hunger.” The annual program is co-hosted by our brothers and sisters of the Postal Carriers Union and UFCW members throughout the country. Pictured here at the Perlmutter ShopRite in Toms River are Local 1262 Executive Board Member (and Shop Steward) Richard Taylor, Ellen Billich, Megan Waldhelm and Local 1262 Union Representative Dave Ucen. Look for more information on this program this Spring.



In October, Local 1262 held a Shop Steward Training Seminar for 15 Shop Stewards. The Stewards who attended learned first-hand from President Whille and other Local 1262 officers and staff about the operation of the Local as well as the programs we have for our members. Attending the October 5 session were (pictured here with President Whille and other Local 1262 Officers), Tammy Miles (Bloomfield Stop & Shop), Lisa Heath (Howell ShopRite), Erin Magee (Wanaque Stop & Shop), Jeffy Heath (Manasquan ShopRite), Leon Brown (Woodland Park Fairway), William Ashbaugh (Niskayuna ShopRite), Craig Aglemyer (Montgomery, NY ShopRite), Mary Gray (Stony Point ShopRite), Dale Duchai (Montgomery, NJ ShopRite), Raymond Mahon, Jr. (Madison Stop & Shop), Thomas Foxton (Berkley Heights Stop & Shop), Timothy Smith (Hillside ShopRite), Jeannine Mondaro (Springfield ShopRite).



On March 2, Local 1262 hosted one of the first Phil Murphy Town Hall Meetings in the state. More than 400 people attended the standing-room only event. President Whille served as Emcee for the event noting that the working men and women of Local 1262 were proud to support Phil Murphy because he will be a governor who will support us and our families.



ShopRite Commissary Bakery Workers ratified their contract extension in late January. Pictured here are Mathurin Lavarin, Michael Torchia, Jr. Stephanie Stevenson, Michael Miles, Pamela Cianca, Barbara Judge, Wanda Howard, Ermite Camilus and Marie Monestime with (in the back row) Local 1262 Field Director Michael Piccicacco and Assistant Field Director Tom Whille.



In March, Local 1262 Executive Vice President Michael Kantor retired after more than 51 years as a Local 1262 member. Brother Kantor was honored at a luncheon at the Local and is pictured here with Local 1262 Member Assistance Program Coordinator Nancy Miller.



In June, Local 1262 Member Ian Fisher of the Middletown, NY ShopRite. ShopRite was the winner of the UFCW Region One Child Care Grant. Ian is pictured here with Local 1262 Union Representative Chris Molinaro and Assistant Field Director Sal Colarieti. Information and an application for the 2018 Child Care Grant Program can be found on page 18 of this issue.



The year started off with International President Marc Perrone swearing in Local 1262's Officers and Executive Board on January 3, 2017. Pictured here are (left to right) Local 1262 Secretary Treasurer John Colella, President Harvey Whille, Recorder Michael DeMartino, International President Perrone and Local 1262 Counsel George Murphy.



In May, Local 1262 staff and UFCW members participated in the UFCW Albany Day where they visited with various elected officials to discuss legislation and other issues of importance to members and their families.



In June Local 1262's Senior Association enjoyed "Jerry Lee Lewis" at the Royal Manor. Pictured here are members of the Senior Association, who meet monthly. The meetings range from guest speakers who discuss information relevant to retirees and/or their family members to trips to shows and more. If you are retired – or planning to retire in the near future – why not consider joining Local 1262's Senior Association. Membership Fees for 2018 have been waived. For more information, contact Christine Connery at 973-777-3700, extension 1932.

# Local 1262's 2017 Scholarship Winners

President Harvey Whille congratulates the winners of Local 1262's Annual Scholarship Program. Local 1262 is extremely proud to be able to carry on this program for our members which, to date, has awarded nearly \$1 million to more than 3,100 members and/or their children.

Congratulations to this year's winners and for those of you still pursuing your education, we invite you to apply for our 2018 Scholarship Program. Details on the program and an application can be found on the last page of this issue. The deadline for all materials is Friday, April 13, 2018.

The winner of the \$2,500 Sam Kinsora Scholarship was Franco Galasso who works in the ShopRite on Fisher Boulevard in Toms River. Franco is attending St. Peter's University where he is majoring in Accounting.



**Franco Galasso**

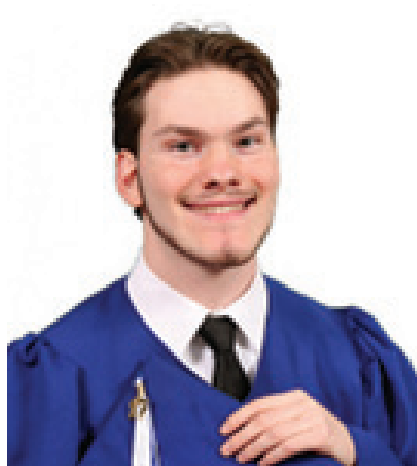
The nine winners of \$1,500 scholarships were:

- Pamela Blauvelt, whose father David works at the ShopRite in Newton. Pamela is attending William Paterson University where she is majoring in Early Childhood Education and Special Education.
- Kyle Casey who works at the Foodtown in Wayne. Kyle is attending Dickinson College where he is majoring in Neuroscience.
- Kaitlyn Duffy, whose mother Ellen works at the ShopRite in Wayne. Kaitlyn is studying nutrition and fitness at Quinnipiac University.
- Joy Fuller who works at the ShopRite in New City. Joy is attending Rockland Community College where she is majoring in Criminal Justice.
- Fatima Hassan who works at the ShopRite in Carteret. Fatima is a member of the National Honor Society and is pursuing a degree in Information Technology at Berkeley.
- Makeda Norman, whose mother Novetta Jones works at the ShopRite in Ramsey. Makeda is in her senior year at Bloomfield College and will be graduating with a degree in Creative Arts and Technology.
- Rachel Rothrock, who works at the ShopRite in Phillipsburg. Rachel is attending Kutztown University where she is majoring in Elementary Education.
- Lindsay Verrico, whose father Mark works at the ShopRite in Little Falls. Lindsay attends North Carolina State University where she is majoring in Nuclear Engineering and minoring in Naval Science.
- Ashley Wray who works at the ShopRite in East Orange. Ashley attends Kean University where she majors in Physical Therapy.

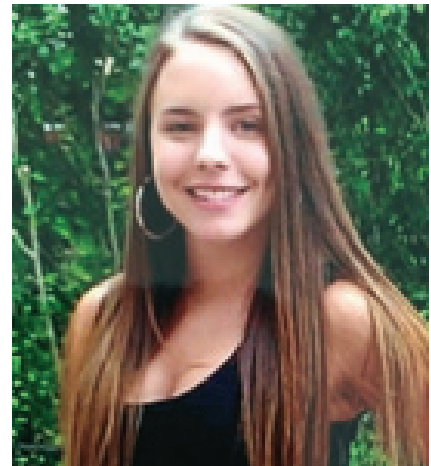
A copy of the Short-Form Application for Local 1262's 2017 Scholarship Program is on the back page of this issue. You can also obtain a copy on our web site – [www.ufcw1262.org](http://www.ufcw1262.org) – or by calling Gladysz Feimster at 973-777-3700, ext. 1933. Once the Short-Form Application has been reviewed for eligibility, a Long-Form Application will be mailed to you. The deadline for Long-Form Applications (which includes transcripts, etc.) is Friday, April 13, 2018.



**Pamela Blauvelt**



**Kyle Casey**



**Kaitlyn Duffy**



**Joy Fuller**



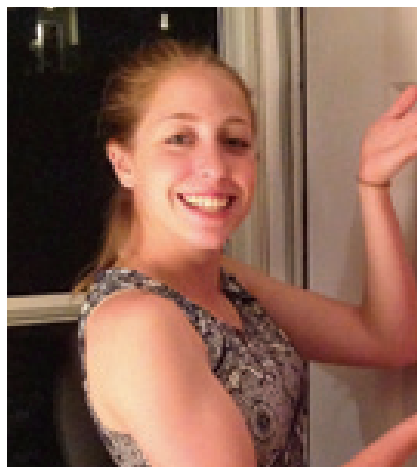
**Fatima Hassan**



**Makeda Norman**



**Rachel Rothrock**



**Lindsay Verrico**



**Ashley Wray**



# UFCW REGION 1 SOUTH WOMEN'S NETWORK

## CHILD CARE GRANT APPLICATION

In order to be considered for a UFCW Women's Network Region 1 (South) childcare grant,\* an applicant must meet all of the following criteria:

- Applicant must be a member of the UFCW or RWDSU in good standing for one (1) year
- Have a dependent child (or children) in need of childcare
- Parents must work outside of the home
- Use a qualified child care provider either licensed by the state, or on file with the IRS
- Grant winners from the prior year are not eligible for the following consecutive year, but may apply in future years.

### Instructions:

Complete all sections of the attached application and include the following documentation with your completed application:

- Previous year's Income Tax form (1040 Form)
- Form or document showing childcare expense paid in the previous year, if any
- Proof of child care expenses, \*\* which includes caregiver's signature on invoice, bill or receipts
- Feel free to attach a note for any additional information that you believe would be helpful to the selection committee

Please be aware that applications will not be processed until all necessary documentation is provided. If you have any questions, contact your union representative or Mayra Valladares at 516-683-1102.

Completed applications must be mailed by October 31, 2018 to:

**Mayra Valladares**  
**Local 1102 RWDSU/UFCW**  
**311 Crossways Park Drive**  
**Woodbury, New York 11797**

*\*This grant award is considered a taxable benefit by the IRS and as such must be reported as income on your 1040 (Income Tax) form.*

*\*\*Grant awards will be made payable directly to the childcare provider(s). In the event that you change childcare providers after submitting your grant application, you must notify us immediately and provide the required written documentation for the new provider(s). Failure to notify could result in your application being disqualified.*





# 2018 Scholarship Awards Preliminary Application

Please complete this form and return immediately to:  
**Local 1262 Scholarship Selection Committee**  
**1389 Broad Street, Clifton, NJ 07013**

Please complete this preliminary application immediately and return it to Local 1262 where it will be reviewed and processed. Once it is determined that you are eligible, a long-form application will be sent to your home.

**Deadline for long form application – Friday, April 13, 2018**

*If you have questions regarding this form, please call Gladysz Feimster at 973-777-3700, ext. 1933.*

## PLEASE PRINT CLEARLY

### Student's information:

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Social Security #: \_\_\_\_\_

I am currently a high school \_\_\_\_\_ college student \_\_\_\_\_ (please check one)

I will graduate from high school (month and year): \_\_\_\_\_

If you are a college student, please indicate highest academic level to be completed by August, 2018:  
\_\_\_\_\_ Freshman \_\_\_\_\_ Sophomore \_\_\_\_\_ Junior

Are you a Local 1262 Member: \_\_\_\_\_ Yes \_\_\_\_\_ No

If you are a member name of store you work for: \_\_\_\_\_

Store Address: \_\_\_\_\_

**If not a member** My relationship to the member (son, daughter): \_\_\_\_\_

### Member's information:

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Member's Social Security Number: \_\_\_\_\_

Member's Mailing Address: \_\_\_\_\_

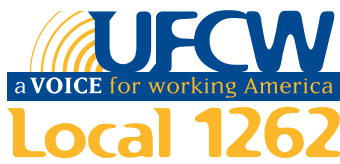
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name of store: \_\_\_\_\_

Store Address: \_\_\_\_\_

I wish to apply for a Local 1262 Scholarship Award. I understand that the decision of the Local 1262 Scholarship Awards Committee will be final and agree to abide by this decision.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



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## **IMPORTANT NOTICE REGARDING AVAILABILITY OF PENSION BENEFIT STATEMENT PLEASE READ**

Every participant who has a vested accrued benefit under the UFCW Local 1262 and Employers Pension Fund (“the Pension Fund”) and who is employed by an employer who contributes to the Pension Fund may request a statement of his or her accrued benefit from the Pension Fund. The benefit statement is an estimate of the monthly benefit you have earned, based on the latest information available to the Pension Fund. You may request such a benefit statement once in any 12-month period.

This notice does not apply to you if you have already retired from the Pension Fund, or are not currently employed by an employer who contributes to the Pension Fund, or are not yet vested under the Pension Fund.

To request a benefit statement, please write to:

UFCW Local 1262 and Employers Pension Fund  
1389 Broad Street  
Clifton, NJ 07013

Attn: Pension Benefit Statement Request

If you need more information, you may call the Pension Fund Office at (973) 778-5800 or (800) 522-4161.

**REMINDER:** Always keep the Fund Office informed of any changes in your name, address, or marital status. Benefits cannot be paid if you cannot be located.

Board of Trustees

## **2018 LOCAL 1262 QUARTERLY MEMBERSHIP MEETINGS**

Monday, January 29

Monday, April 30

Monday, July 30

Monday, October 29

Meetings begin at 7:00 P.M. at Local 1262’s Headquarters, 1389 Broad Street, Clifton, NJ 07013.  
Mark your calendar and plan to attend!