

# 1262 Banner



## CELEBRATING OUR HEROES

RIISING TO THE CHALLENGES  
OF TODAY AND TOMORROW

Harvey Whille  
**PRESIDENT**

John Colella  
**SECRETARY-TREASURER**

Michael DeMartino  
**RECORDER**

### EXECUTIVE BOARD VICE PRESIDENTS

- |                                   |                                   |
|-----------------------------------|-----------------------------------|
| Ronald Bennett, Stop & Shop       | Cynthia McCarthy, Local 1262      |
| Ruby J. Boston, ShopRite          | William J. McNeill, ShopRite      |
| Richard Brock, Stop & Shop        | Donald Merritt, Local 1262        |
| Robert P. Brozowski, Jr, ShopRite | Irene Pereira, ShopRite           |
| Gerald A. Callan, ShopRite        | Michael N. Piccicacco, Local 1262 |
| James Cullen, ShopRite            | Stephanie Pieper, ShopRite        |
| Tina Galante, ShopRite            | Carolanne Romeo-Grazul, ShopRite  |
| Pamela K. Germain, Stop & Shop    | Raymond Rusay, Jr., ShopRite      |
| Frances D. Green, ShopRite        | Richard Taylor, ShopRite          |
| Henry "Hank" Hanus, Stop & Shop   | Darlene C. Walaszek, Stop & Shop  |
| Dolores Jackson, ShopRite         | Thomas Whille, Local 1262         |
| Richard Janssen, Local 1262       | Anthony Yodice, Local 1262        |

### EXECUTIVE STAFF

- Michael Piccicacco, Field Director  
 Sal Colarieti, Assistant Field Director  
 Elizabeth Laughery, Assistant Field Director – Benefits  
 Donald Merritt, Assistant Field Director  
 Thomas Whille, Assistant Field Director

### UNION REPRESENTATIVES

- |                   |                      |
|-------------------|----------------------|
| Steve Blaho       | Rick Madore          |
| Anthony Colarieti | Ed Magierowski       |
| Rich Ebbe         | Christopher Molinaro |
| James Feimster    | James Mulholland     |
| Bonnie Flowers    | Anthony Yodice       |
| Richard Janssen   |                      |

### COMMUNICATIONS

Cynthia McCarthy

### MEMBER ASSISTANCE PROGRAM

Nancy Miller

### EXECUTIVE SECRETARIAL STAFF

Christine Connery Gladyz Feimster Valerie Morano

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**PLEASE NOTE:**  
 All photos in this issue without masks were taken prior to COVID 19 and/or taken under strict COVID-19 Guidelines.

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President: Harvey Whille  
 Secretary-Treasurer: John Colella  
 Editor: Cynthia McCarthy

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If you have comments, suggestions, information or news you would like us to consider for publication, please send to:

E-mail: [cmccarthy@ufcwlocal1262.org](mailto:cmccarthy@ufcwlocal1262.org)  
 Fax: 973-777-3430  
 Mail: 1389 Broad Street, Clifton, NJ 07013

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# Thank You!

**T**hey're the two best words in the English language: Thank You. And it's long past time every proud member of UFCW Local 1262 heard them. Over and over again. As far as I'm concerned, you've always been America's heroes, but ever since March 2020, you've shown your customers and communities how true that is.



Harvey Whille

For showing up every day, wearing often-uncomfortable masks for eight or more hours, working behind plexiglass shields, washing or sanitizing your hands constantly, and dealing with surly and maskless customers, all to keep your fellow Americans fed and nourished, you embody the word courage.

Each day you go to work wondering if this will be the day you get COVID. And even worse, worrying that your family could be at risk due to the demands of your job.

Unlike so many workers, you can't work remotely. It's hard to social distance. You have to deal with the public face-to-face — and while most customers are appreciative, there are always some who are angry, fearful, deluded about the threat of COVID because of the media they consume, and who take it all out on you.

Too many of you have suffered mightily. To date, we have lost 24 of our sisters and brothers to COVID — a grievous tragedy. More than 2,000 members have needed time off because they tested positive for COVID, had to care for a loved one with COVID, or have conditions that leave them at special risk from this deadly disease.

Even as some would treat you as expendable workers, you prove every day that you are essential workers. First responders. Frontline fighters against this horrible pandemic.

Every time I drive around and see a house with a yard sign thanking nurses, doctors, police, paramedics, or other first responders, I wonder why there aren't signs thanking the good people who stock our shelves, cut our meat, and ring customers up.

Of course, important as the words “thank you” are, they only go so far. Every one of you deserves hazard pay. Your union has been working night and day to make that happen. We've had some successes, but the amount and duration of this pay is not at the level you deserve, and we're continuing to keep the heat on our employers.

Similarly, we are leaving no stone unturned to try to get you to the front of the vaccination line. I've spoken personally to Governor Phil Murphy, State Senate President Steve Sweeney and Wakefern management, and made clear how ridiculous it is that even as some of your stores are administering vaccines, you can't yet get them. We've also offered our union hall as a vaccination site. The biggest problem is a lack of supply now, but that should change soon, and because of the risks you must take on, you deserve the highest priority to receive vaccinations.

On all of these fronts, we're doing everything in our power, and then some, to ensure that our elected officials and your employers do right by you. We will not rest until your health and safety are protected. And even as we do all this, we have not missed in beat in providing you the representation and service you've always counted on. In pursuing grievances, providing advocacy, organizing, bargaining and political action, your union continues to fight for you every step of the way.

That's the best way — the only way — to truly say thank you.

Harvey Whille  
President  
International Vice President

**We will not rest until your health and safety are protected.**

# Local 1262 President Harvey While is Proud To Announce FREE Educational Programs for UFCW Members!

## Free College Benefit

Open to UFCW members, their spouses, children, grandchildren & dependents!

In partnership with Eastern Gateway Community College you can earn an Associates Degree & credits that transfer easily to other schools —

all online. You don't pay out of your own pocket for tuition, fees or books. More than half of all college students choose community college to begin their higher education. Advising and tutoring help guide and support you through the process.

**Courses run all year long!**

Call 888-590-9009 or visit [UFCWFreeCollege.org](http://UFCWFreeCollege.org).



**Picture yourself enrolled in college - and debt-free!**  
[www.UFCW.org/College](http://www.UFCW.org/College)



### UFCW can help you go back to school.

Visit [UFCW.ORG/GED](http://UFCW.ORG/GED) to find out more.



### Start earning your GED for free today.

[UFCW.org/GED](http://UFCW.org/GED)

## Earn Your High School Diploma

This program, a partnership with Essential GED, allows members to take free classes to prepare them to pass the GED test. The classes are self-guided – members can log in on phones, tablets, or computers and take classes whenever they have time.

The program also connects you to local testing centers that administer the GED test.

Visit [UFCW.org/GED](http://UFCW.org/GED)

## Learn A New Language Free

In partnership with Powerspeak Languages, this free benefit allows members to take classes to learn Spanish, French, German, English, or Mandarin. The classes are self-guided and members can choose from quick-learning (if they are taking a trip) or in-depth study programs.

The classes work best on desktop or laptop.

Visit [UFCW.org/language](http://UFCW.org/language)



Visit [UFCW.ORG/LANGUAGE](http://UFCW.ORG/LANGUAGE) today.

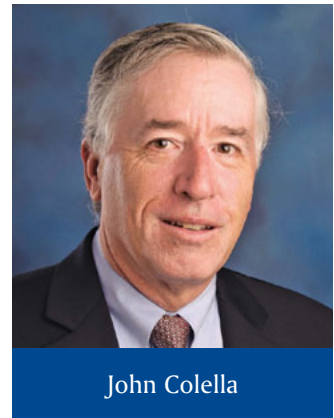


**UFCW members can learn a foreign language for free.**

[UFCW.org/LANGUAGE](http://UFCW.org/LANGUAGE)

# In Good Health

**A**t the start of 2020, who could have imagined that we were about to be hit with a global pandemic that has taken the lives of more than 500,000 Americans to date, including 24 of our beloved brothers and sisters? Yet here we are, one year after COVID upended our lives, with hope on the horizon thanks to the new vaccines, but still with a long way to go.



John Colella

I want to personally thank each and every one of you for your bravery and dedication as essential front-line workers who are keeping the citizens of New Jersey and New York fed throughout this crisis. Your courage is an inspiration to me. And it ought to be an inspiration to everyone.

While you have been working heroically, your union has been working tirelessly to give you the representation, protection and advocacy you expect, deserve and need. That requires the resources to do so, and I am pleased to report that despite the challenges of the past year, UFCW Local 1262 is in excellent financial shape.

Throughout this time, we have looked ahead and sought to maximize the benefits you receive from your collective bargaining agreements, not only during the pandemic period but far beyond. Notably, President Whille successfully extended the ShopRite and Stop & Shop contracts, effectively locking in your health insurance and pension contribution until 2023. How important is that now?

Health insurance costs continue to increase. Well-respected health care and actuarial firms such as Mercer, PricewaterhouseCoopers and the Non Profit Business Group have projected medical costs to rise between 4 percent and 10 percent this year — not including the unknown costs of Covid-19. In fact, the average U.S. health insurance plan premium for full-time

family coverage is \$14,769 per year and the average employee contribution is \$4,650 per year, according to one study.

Yet your Plan has stayed as is, with no changes. I repeat, no changes, and no weekly co-pays deducted from your paychecks for ALL ShopRite and Stop & Shop eligible members. Thanks to collective bargaining and your activism, you have a great deal on health care coverage for the next two years no matter how high costs rise.

In addition, your pension plan remains on solid footing, unlike other multiemployer plans which have struggled ever since the financial crash of 2008. In 2020, total Health, Welfare and Pension Benefits paid by your Plans amount to more than \$171 million, as you can see in the chart below.

Above all, please stay safe. Please wear a mask and socially distance in the workplace. And please be sure to get your COVID vaccination as soon as it is available. We are pulling out all the stops to move you to the front of the line because vaccinations could save your life, and your health and well-being is our number one priority.

John Colella  
Secretary-Treasurer

## UFCW LOCAL 1262 BENEFITS PAID 2016 to 2020

Local 1262 Benefits	2020	2019	2018	2017	2016
Medical and Hospital	74,344,550.17	75,631,882.34	\$73,409,425.52	\$67,893,530.16	\$70,007,446.78
Prescription Benefits	30,887,360.48	29,306,177.76	\$26,457,432.36	\$25,820,327.50	\$25,254,577.14
Dental Benefits	3,144,026.05	4,203,765.25	\$4,333,009.65	\$4,514,640.78	\$5,075,531.67
Vision Benefits	730,213.08	752,576.46	\$780,769.40	\$799,265.51	\$797,776.65
Prepaid Legal	794,448.00	817,938.00	\$841,018.50	\$831,546.00	\$865,896.25
Pension Benefits	60,689,004.96	58,090,918.62	\$55,101,334.89	\$52,175,025.60	\$49,080,597.04
Death Benefits	502,380.49	496,634.96	\$496,209.23	\$506,777.73	\$528,796.12

# Not Missing a Beat

**A**s we reflect on the past year and how we have endured the COVID-19 pandemic together, the impact it has left on us as individuals and as a union is undeniable.

The media and government now classify grocery workers as essential workers. This may be news to some; however, we have always recognized our members as essential, the backbone of the grocery industry and America's entire food system. In other words, COVID didn't make you essential; it made others realize you've always been essential.

I want to commend all of our members, our Executive Board and our staff for carrying out the business of our union during these unprecedented times. Your actions and efforts have not gone unnoticed — and you are deeply appreciated.

The COVID-19 pandemic has forced your union to rethink the way we carry out our duties to remain safe in the workplace. But collectively, we didn't miss a beat.

Since the start of the pandemic, Business Agents have maintained daily communication with their Shop Stewards and Executive Board members.

This information is shared daily with me, and with our Assistant Field Directors. In these daily briefings,

discussions focus on addressing member concerns, which are many and varied during "normal" times, but all the more so in this pandemic.

I, in turn, share this information with the Executive staff. In addition to these daily communication briefings, there is ongoing collaboration between our Executive staff and owners to establish and maintain safety protocols to protect all of our members.

In addition, from January 2020 through November 2020, Local 1262 representatives:

- Conducted 4,980 store visits while servicing the membership.
- Recovered \$66,929.26 in back wage claims.
- Filed 1,101 grievance reports.

As we move into the future, I look forward to continuing to strengthen our union through vigilant service to our members, preretirement seminars, Shop Steward Appreciation Day, Shop Steward training, and our annual golf outing, with the hope we will be soon able to gather together in person, safely, in solidarity.

I wish you all the best. Stay safe, stay well, stay strong.

Michael Piccicacco  
Field Director

## Has Management Asked You For A Meeting or Grievance?

**Remember that as a Union Member you have certain rights under the law!**

### Know Your Rights!

- You have the right to request the presence of a Union Representative or Shop Steward during any investigatory interview you reasonably believe might result in disciplinary action.
- You have the right not to be interviewed until your Union Representative or Shop Steward is present.
- You have the right to have your Union Representative or Shop Steward assist you during the interview to organize and explain your facts.

*These are your rights under the Weingarten Decision, a case heard in the US Supreme Court, which ruled that you have the right to have your Union Representative present when you are interviewed by your employer if you reasonably believe the interview may lead to disciplinary action.*



**"30,000 Members Strong!"**  
*Harvey Whille, President*  
*John Colella, Secretary-Treasurer*  
*Mike DeMartino, Recorder*

### Questions?

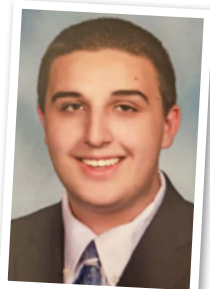
**Speak To Your Shop Steward  
Or  
Call Your Union Representative**

From NJ —  
1-800-562-6913

From Other States —  
1-800-526-7814



Alyssa Amorim



Nicholas Christian



Haylee Ficuriello



Nicholas Kurth



Denisa Lata

# Local 1262's 2020 Scholarship Winners

President Whille is pleased to announce the winners of Local 1262's 2020 Scholarship Awards Program.

Alyssa Amorim, who's father Sergio works at the Sparta ShopRite, won this year's \$2,500 Samuel Kinsora Memorial Scholarship. Alyssa is majoring in Psychology at Dartmouth College.

The nine winners of \$1,500 Scholarship Awards are:

Nicholas Christian, who's mother Rebecca works at the Hillside ShopRite, is majoring in Biology at The College of New Jersey.

Haylee Ficuriello, who's father Eddy Orema works at the Morris Plains Stop & Shop, is majoring in Business Management at Seton Hall University.

Nicholas Kurth, who works part-time at the Manchester ShopRite, is majoring in Physics at Rowan University.

Denisa Lata, who works part-time at the New Milford ShopRite, is majoring in Film Studies at Barnard College.

Lawrence Lenau, who works part-time at the Piscataway Stop & Shop, is majoring in Finance at Rutgers.

Christopher Long, who works part-time at the Brick Stop & Shop, is studying Business Administration at Ocean County College.

Mackenzie Neis, who works part-time at the Shrewsbury ShopRite, is pursuing a five-year Physician Assistants Degree at Duquesne University.

Jessica Schaffer, who works part-time at the Oakland ShopRite, is majoring in Psychology at Montclair State University.

And Jake Shoemaker, who's mother Donna works at the Lyndhurst ShopRite, is majoring in Political Science at Marist College where he also serves in their ROTC program.

The Short-Form application for the 2021 Scholarship Program can be found on the inside back cover or on our website at [www.ufcw1262.org](http://www.ufcw1262.org). The deadline for all materials, transcripts, etc. is April 16, 2021.



Lawrence Lenau



Christopher Long



Mackenzie Neis



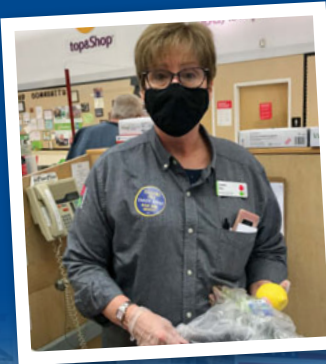
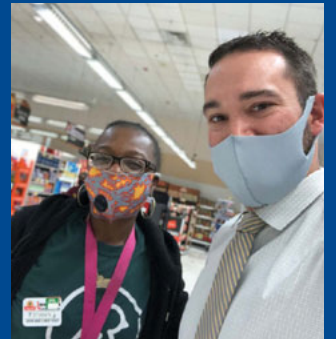
Jessica Schaffer

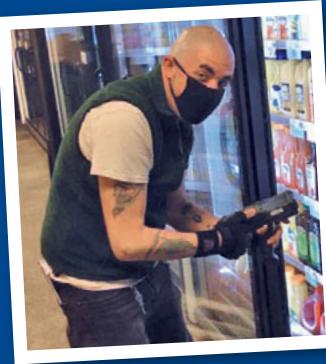


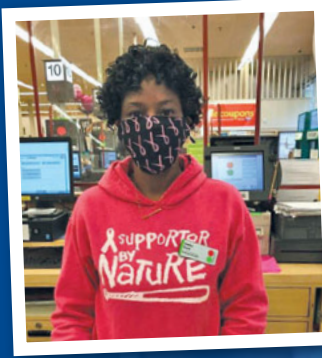
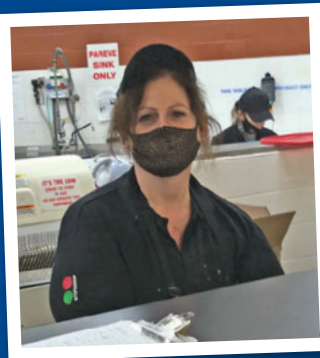
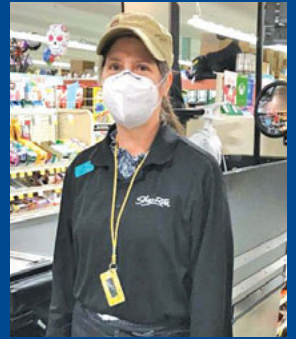
Jake Shoemaker



# CELEBRATING OUR HEROES







# Foodtown and Fresh Grocer Members Enter Contract Negotiations



Local 1262 is pleased to announce that the five rank-and-file members from your stores listed below have been named to serve on the Contract Negotiation Committee for the Foodtown & Fresh Grocer Contract Negotiations taking place.

Jim Foti, North Haledon Fresh Grocer  
Sabrina Grey, Port Monmouth Foodtown  
Robert Livero, Sea Girt Foodtown  
Kevin O'Connor, Oakhurst Foodtown  
Ardeth Selah, Red Bank Foodtown

Additionally, the members listed have been selected to serve on the Contract Report Committee (listed alphabetically by location)

Atlantic Highlands Foodtown -- James Wuesthoff  
Bloomfield Foodtown -- Jennifer Beier, Joanna Monchez  
Caldwell Foodtown -- Jodi Maloney

Cedar Grove Fresh Grocer -- Rosario Ruiz, Rukia Begum  
Colonia Fresh Grocer -- Osvaldo Rosa Sosa, Mary Beckhorn, Jeanne Gilseman, Cathy Krupa

Lake Hiawatha Foodtown -- Augusto Mayorquin, Maria Piccininni

No. Arlington Foodtown -- Juan Flores Mendoza, Pete Ziakos

No. Brunswick Foodtown -- Sharon Dubose, Roberto Rivera

No. Haledon Fresh Grocer -- Joseph Foti, Jacqueline Levine  
Oakhurst Foodtown -- Kevin O'Connor, Kevin Richards  
Port Monmouth Foodtown -- Sabrina Grey, Madeline Santora

Red Bank Foodtown -- Ardeth Selah, Maria Large  
Sea Girt Foodtown -- Robert Livero, Gale Wideman  
Wayne Foodtown -- Tom O'Brien, Stella Tripp

## Dearborn Market Members Ratify New Contract

Congratulations to our Dearborn Market members who unanimously voted to ratify their new contract on Monday, December 28. The new five-year contract provides for continued maintenance of health and welfare benefits and regularly scheduled wage increases. We thank these members for their participation in the contract negotiation process and wish them continued success.

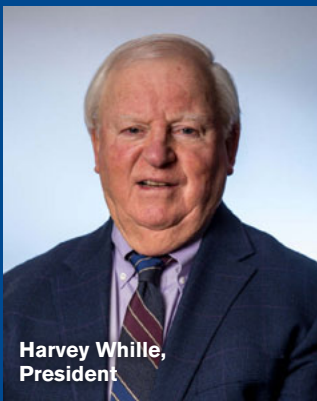


**Mike DeMartino (left), Local 1262 Recorder, and Union Rep Rick Madore (right) address Dearborn Market members during a special meeting during which they voted to accept their new contract.**

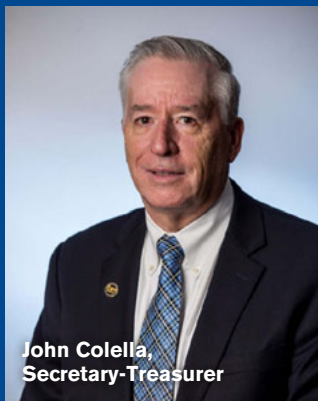
# General Executive Board

Local 1262's Executive Board is comprised of long-time rank-and-file members from your stores, members of Local 1262's staff and our Officers.

Congratulations to our newest members Anthony Yodice and Carolanne Grazul-Romeo (bottom left hand photo). Tony is a Union Representative with Local 1262, having joined our staff in 1981. Carolanne, who serves as a Shop Steward at the Clark ShopRite, has been a member of Local 1262 since 1979.



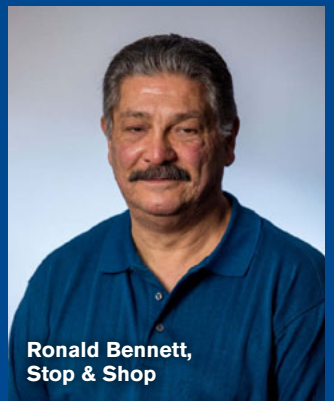
**Harvey Whille,  
President**



**John Colella,  
Secretary-Treasurer**



**Mike DeMartino,  
Recorder**



**Ronald Bennett,  
Stop & Shop**



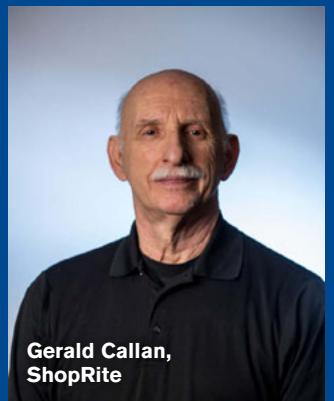
**Ruby Boston,  
ShopRite**



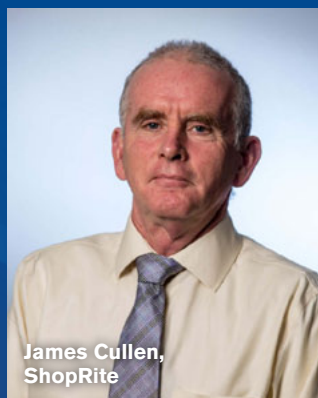
**Richard Brock,  
Stop & Shop**



**Robert Brozowski, Jr.,  
ShopRite**



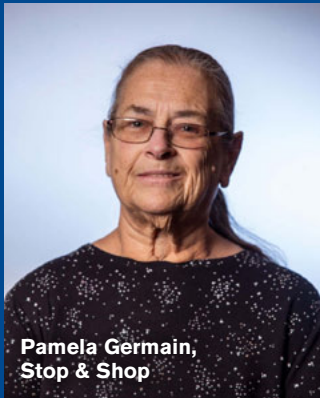
**Gerald Callan,  
ShopRite**



**James Cullen,  
ShopRite**



**Jeannette Galante,  
ShopRite**



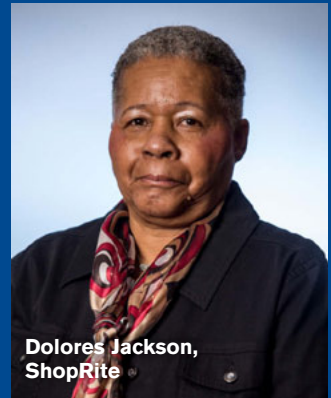
**Pamela Germain,  
Stop & Shop**



**Frances Green,  
ShopRite**



**Hank Hanus,  
Stop & Shop**



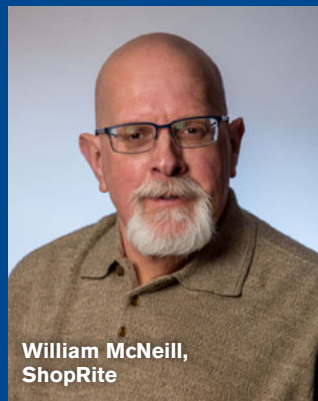
**Dolores Jackson,  
ShopRite**



**Richard Janssen,  
Local 1262**



**Cynthia McCarthy,  
Local 1262**



**William McNeill,  
ShopRite**



**Donald Merritt,  
Local 1262**



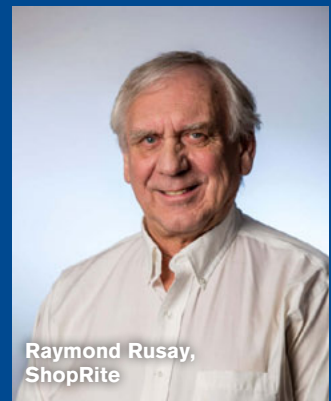
**Irene Pereira,  
ShopRite**



**Michael Piccicacco,  
Local 1262**



**Stephanie Pieper,  
ShopRite**



**Raymond Rusay,  
ShopRite**



**Richard Taylor,  
ShopRite**



**Darlene Walaszek,  
Stop & Shop**



**Thomas Whille,  
Local 1262**

# Local 1262's Annual Shop Steward Seminar

Local 1262's Annual Shop Steward Seminar has been held every year for more than 20 years. Although COVID-19 threatened to stop that tradition, Local 1262 persevered and held the event "remotely". Nearly 200 Local 1262 Shop Stewards phoned into the event to get updates on the state of the Local, our finances, new contracts, servicing initiatives and more. Pictured here are President Whille (right) as he addresses the stewards on the call. Also participating that day were Secretary-Treasurer John Colella and Recorder Mike DeMartino all of whom practice safe social distancing in the Local's auditorium.



## LOCAL 1262 MEMBERS!

Join our Text Messaging Group

- Important updates & reminders from your union.

TEXT **UPDATES1262** TO **83071**



Latest News & Discounts always @  
[www.ufcw1262.org](http://www.ufcw1262.org)

# UNION MEMBERS: KNOW YOUR RIGHTS

The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers to ensure union democracy, financial integrity and transparency.

The Office of Labor-Management Standards (OLMS) is the Federal agency with primary authority to enforce many LMRDA provisions. If you suspect a violation of these rights or responsibilities please contact the Department of Labor at 1-866-4-USA-DOL.

## UNION MEMBER RIGHTS

**Bill of Rights** - Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

**Copies of Collective Bargaining Agreements** -

Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

**Reports** - Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

**Officer Elections** - Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

**Officer Removal** - Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

**Trusteeships** - Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

**Protection for Exercising LMRDA Rights** - A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

**Prohibition Against Violence** - No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

## UNION OFFICER RESPONSIBILITIES

**Financial Safeguards** - Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

**Bonding** - Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

**Labor Organization Reports** - Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

**Officer Reports** - Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

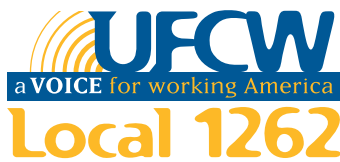
**Officer Elections** - Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

**Restrictions on Holding Office** - A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

**Loans** - A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

**Fines** - A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.



1389 Broad Street • Clifton, NJ 07013



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# IMPORTANT NOTICE REGARDING AVAILABILITY OF PENSION BENEFIT STATEMENT PLEASE READ

Every participant who has a vested accrued benefit under the UFCW Local 1262 and Employers Pension Fund (“the Pension Fund”) and who is employed by an employer who contributes to the Pension Fund may request a statement of his or her accrued benefit from the Pension Fund. The benefit statement is an estimate of the monthly benefit you have earned, based on the latest information available to the Pension Fund. You may request such a benefit statement once in any 12-month period.

This notice does not apply to you if you have already retired from the Pension Fund, or are not currently employed by an employer who contributes to the Pension Fund, or are not yet vested under the Pension Fund.

To request a benefit statement, please write to:

UFCW Local 1262 and Employers Pension Fund  
1389 Broad Street  
Clifton, NJ 07013

Attn: Pension Benefit Statement Request

If you need more information, you may call the Pension Fund Office at (973) 778-5800 or (800) 522-4161.

**REMINDER:** Always keep the Fund Office informed of any changes in your name, address, or marital status. Benefits cannot be paid if you cannot be located.

Board of Trustees

## 2021 GENERAL MEMBERSHIP MEETINGS

Local 1262 holds General Membership Meetings quarterly at our headquarters and encourages our members to attend. The 2021 schedule is provided below. Meetings begin at 7:00 p.m.

PLEASE NOTE THAT DUE TO COVID-19 RESTRICTIONS THE GENERAL MEMBERSHIP MEETINGS MAY BE HELD VIA TELECONFERENCE. PLEASE CHECK OUR WEB SITE TO SEE HOW YOU CAN PARTICIPATE.

Monday, April 26, 2021

Monday, July 26, 2021

Monday, October 25, 2021