

MARCH 1, 2012

NEW SHOPRITE AND STOP & SHOP OF NEW JERSEY CONTRACT TO BE PUT TO VOTE

Local 1262 has reached a tentative agreement with ShopRite and Stop & Shop of New Jersey regarding the new contract. The tentative agreement will be presented to the Contract Negotiation Committee for their review on Friday, March 16.

Once the tentative contract agreement has been approved by the Negotiation Committee it will be presented at a meeting for ShopRite and Stop & Shop of New Jersey members who will vote to accept or reject the new contract. That meeting will be held on Sunday, March 18 at 11 a.m. at the Woodbridge Hilton and again at 4 p.m. at the Sheraton in Mahwah, NJ.

A letter about the March 18 meeting is being mailed to members homes. Please watch your mail and look in your store's break room for notices regarding that meeting (a copy of the Meeting Poster is enclosed).

Once negotiations have been concluded with ShopRite and Stop & Shop, Local 1262 will meet with representatives of Foodtown to discuss their contract as well as with representatives from Stop & Shop of New York.

STOP & SHOP OF NY NEGOTIATIONS BEGIN

Local 1262 held a Contract Negotiation Meeting in Newburgh, NY on January 17. Member proposals were taken and a motion was also made and passed to extend the New York Stop & Shop contract beyond its February 12 deadline. Local 1262 expects to meet with representatives from Stop & Shop of New York in the near future.

HEALTH & WELFARE FUNDS LAUNCH WEB SITE FOR LOCAL 1262 MEMEBERS

UFCW Local 1262's Health & Welfare and Pension Funds have developed a web site for Local 1262 members where they can obtain information on benefits, forms and other information related to their Union Benefits.

The site – www.1262funds.com – can be visited by any member and does not require a log-on ID. If members cannot find the information they need on the site, they should call the Funds Office at 1-800-522-4161.

PLEASE FEEL FREE TO POST THIS NEWSLETTER IN YOUR STORE

ARBITRATOR RULES IN LOCAL 1262'S FAVOR

A&P pays more than \$250,000 in retroactive pay to 35 Pathmark members

An Arbitrator has ruled in Local 1262's favor on the grievance the Local had with A&P regarding the company's belief that they could pay full-time members involuntarily reduced to part-time status at the part-time rate of pay. As our contract states in Article 7 A (3) full-time members involuntarily reduced to part-time are to be paid at their full-time rate. The arbitrator upheld this and ruled that A&P had violated our contract and going forward A&P must pay affected members at their full-time rate.

The arbitrator also ruled that A&P must retroactively pay affected members for lost wages due to their reduced rate of pay. That payment amounted to more than \$250,000 in retroactive pay for 34 Pathmark members

which Local 1262 Union Representatives delivered to the stores.



2012 MEMBERSHIP MEETINGS

Monday, April 30
Monday, July 30
Monday, October 29

Meetings begin at 7 p.m.
at Local 1262's Headquarters
1389 Broad Street, Clifton, NJ 07013

Contract Questions or Grievances?

From NJ 1-800-562-6913
From NY 1-800-526-7814

(Ask for your Union Representative)

Health & Welfare Questions – 1-800-522-4161

Information Hotline
(Local 1262 News 24/7)

1-888-GET-1262 (1-888-438-1262)

www.ufcw1262.org

SCHOLARSHIPS AVAILABLE

Local 1262 is once again sponsoring its Annual Scholarship Program. Members and the children of members are eligible to apply for ten scholarships ranging from \$1,500 to \$2,500 which can be used at any college the student attends. Applicants must be a senior in high school or a freshman, sophomore or junior in college. To obtain a short-form application visit Local 1262's Web Site – www.ufcw1262.org – or call Gladys Rojas at 973-777-3700, ext. 1933. A long-form application will be mailed once the Short-Form has been reviewed for eligibility. The deadline for long-form applications is Friday, April 13, 2012. Winners are typically announced in early June.

The UFCW International is also conducting a Scholarship Competition and will award several scholarships of up to \$8,000 to UFCW members or their unmarried dependents. For complete details on eligibility and an application visit the International's Web Site before April 16, 2012 (www.ufcw.org/scholarship).

PLEASE FEEL FREE TO POST THIS
NEWSLETTER IN YOUR STORE

MEMBERSHIP ASSISTANCE PROGRAM (MAP) RESOURCES AVAILABLE

Local 1262 is proud to report that our Membership Assistance Program (MAP) which was launched at the Shop Steward Seminar with the distribution of our Shop Steward Resource Guide is up and running at full speed. On a daily basis MAP Coordinator Nancy Miller receives calls from Shop Stewards and Local 1262 Union Representatives who link her to members with issues ranging from health care and substance abuse to difficulty with paying bills and assistance with navigating what is often a complex maze of various State and Federal Agencies.

The most recent resource developed for members and their families is The Energy Assistance Resource Guide for NJ, NY & PA. MAP also has guides on Job Transition and Retirement Resources as well as publications and information from numerous state agencies and non-profits that can assist our members and their families. If you are a Shop Steward who has a member who is experiencing off-the-job difficulties, please speak to your Union Representative or contact MAP Coordinator Nancy Miller at 973-777-3700.